

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2020**

FOR

**DELTA ACADEMIES TRUST
(a company limited by guarantee)**

**COMPANY REGISTERED NUMBER: 07386086
AND AN
EXEMPT CHARITY**

DELTA ACADEMIES TRUST
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DELTA ACADEMIES TRUST
REFERENCE AND ADMINISTRATIVE DETAIL

Company Members

Lesley Bailey
Denis Hird
Steven Hodsman
Neil Oliver
Richard Martin Robinson

Trustees

Paul Tarn (CEO and Accounting Officer)
Steven Hodsman (Chair)
Lesley Bailey
Sean Cavan
Dorothy Glossop (appointed 10 September 2019)
David Haigh (reappointed 15 September 2020)
Christopher Lomas
David White (reappointed 27 May 2020)

**Executive
Leadership Team**

Paul Tarn (Chief Executive Officer and Accounting Officer)
Gillian Wiles (Deputy CEO)
Karen Bromage (Chief Finance and Operations Officer)
Emma Mayor (Chief Compliance Officer and Company Secretary)
Christopher Mitchell (Director of Education)
Andy Barnett (Executive Principal – Secondary)
Anne Elliott (Executive Principal – Primary)
Patricia Gavins (Executive Principal – Primary)
Trudi Bartle (Executive Principal – Primary)

DELTA ACADEMIES TRUST

REFERENCE AND ADMINISTRATIVE DETAIL

The Delta Academies Trust includes the following academies, all of which have local Academy Advisory Bodies (AAB's). Details below reflect leadership as at 31 August 2020.

<p>Principal: John Higgins Ash Hill Academy Ash Hill Road Hatfield Doncaster DN7 6JH</p>	<p>Head of Academy: David Longley Crookesbroom Primary Academy Crookesbroom Lane Hatfield Doncaster DN7 6JP</p>
<p>Head of Academy: James Phillips Craven Primary Academy New Bridge Road Hull HU9 2DR</p>	<p>Principal: Elaine Briggs Darton Academy Ballfield Lane Darton Barnsley S75 5EF</p>
<p>Associate Executive Principal: Christopher McCall De Lacy Academy Middle Lane Knottingley WF11 0BZ</p>	<p>Principal: Anna Rooney De Warenne Academy Gardens Lane Conisbrough Doncaster DN12 3JY</p>
<p>Principal: Hannah Thornton Don Valley Academy Jossey Lane Scawthorpe Doncaster DN5 9DD</p>	<p>Head Of Academy: Jessica Roy East Garforth Primary Academy Aberford Road Garforth Leeds LS25 2HF</p>
<p>Head of Academy: Helen Prout England Lane Academy England Lane Knottingley WF11 0JA</p>	<p>Head of Academy: Selina Midgley-Wright Estcourt Primary Academy Estcourt Street Hull HU9 2RP</p>
<p>Principal: Anna Young Garforth Academy Lidgett Lane Garforth Leeds LS25 1LJ</p>	<p>Principal: Louise Chappell Grange Lane Infant Academy Grange Lane Doncaster DN11 0QY</p>

DELTA ACADEMIES TRUST

REFERENCE AND ADMINISTRATIVE DETAIL

<p>Principal: Andrew Gaunt Greengates Primary Academy Stockhill Road Greengates Bradford BD10 9AX</p>	<p>Principal: Lucy Carlisle Green Lane Primary Academy Ribblesdale Avenue Garforth Leeds LS25 2JX</p>
<p>Principal: Julian Harrison Goole Academy Centenary Road Goole DN14 6AN</p>	<p>Principal: Helen Acton Hatfield Woodhouse Primary School Main Street Hatfield Woodhouse Doncaster South Yorkshire DN7 6NH</p>
<p>Head of Academy: Joanne Sercombe Highfields Primary Academy Coppice Road Highfields Doncaster DN6 7JB</p>	<p>Principal: Graham Moffatt Hull Trinity House Academy Charlotte Street Mews Hull HU1 3BP</p>
<p>Principal: Ray Parkinson Ingleby Manor Free School Welwyn Road Stockton on Tees TS17 0FA</p>	<p>Principal: Robert Spendlow John Whitgift Academy Crosland Road Grimsby South Humberside DN37 9E</p>
<p>Head of Academy: Kerrie Longley Kingston Park Academy Long Lane Carlton-in-Lindrick Worksop S81 9AW</p>	<p>Principal: Alex Gavin Lower Fields Primary Academy Fenby Avenue Bradford BD4 8RG</p>
<p>Head of Academy: Tom Herrick Macaulay Primary Academy Macaulay Street Grimsby DN31 2ES</p>	<p>Principal: David Hewitt Manor Croft Academy Old Bank Road Earlsheaton Dewsbury WF12 7DW</p>
<p>Associate Executive Principal: Zoe Bidmead Melior Community Academy Chandos Road Scunthorpe DN17 1HA</p>	<p>Head of Academy: Leigh Gordon Mersey Primary Academy Derwent Street Hull HU8 8TX</p>

DELTA ACADEMIES TRUST

REFERENCE AND ADMINISTRATIVE DETAIL

<p>Associate Executive Principal: Vicki Pearson Montagu Academy Park View Mexborough S64 9PH</p>	<p>Principal: Paul Rust Morley Place Academy Old Road Doncaster DN12 3LZ</p>
<p>Head of Academy: Riccardo Paffetti Park View Primary Academy Harlech Road Leeds LS11 7DG</p>	<p>Head of Academy: Ryan Schofield Pheasant Bank Academy West End Lane Doncaster DN11 0PQ</p>
<p>Principal: Robert Burton Rossington All Saints Academy Bond Street New Rossington Doncaster DN11 0BZ</p>	<p>Principal: Michelle Benton Rowena Academy Gardens Lane Conisbrough Doncaster DN12 3JY</p>
<p>Associate Executive Principal: Pippa Robinson Serlby Park Academy Whitehouse Road Bircotes Doncaster DN11 8EF</p>	<p>Head of Academy: Sophie Taylor Simpson's Lane Academy Sycamore Avenue Knottingley WF11 0PL</p>
<p>Head of Academy: Rachael Binns Southmere Primary Academy Ewart Street Bradford BD7 3NR</p>	<p>Head of Academy: Laura Snow Strand Primary Academy Strand Street Grimsby DN32 7BE</p>
<p>Head of Academy: Dirk Pittard St Wilfrid's Academy St Wilfrid's Road Doncaster DN4 6AH</p>	<p>Head of Academy: Edward Staton The Elland Academy 118 Gelderd Road Leeds LS12 6DQ</p>

DELTA ACADEMIES TRUST

REFERENCE AND ADMINISTRATIVE DETAIL

Associate Executive Principal: Richard Brooke The Laurel Academy Maple Road Mexborough S64 9SD	Head of Academy: Michael McGrath The Parks Academy Courtway Road Hull HU6 9TA
Associate Executive Principal: Nicola Williams The Vale Academy Atherton Way Brigg DN20 8AR	Head of Academy: Stuart Cooke Vale Primary Academy Ferrybridge Road Knottingley Wakefield WF11 8JF
Head of Academy: Catherine Davenport Weelsby Academy Weelsby Street Grimsby DN32 7PF	Head of Academy: Rebecca Stansfield Whetley Academy Whetley Lane Bradford BD8 9HZ
Head of Academy: Elaine Jupp Willoughby Road Primary Academy Willoughby Road Scunthorpe DN17 2NF	Associate Executive Principal: Ruth Beckett Willows Academy Queensway Grimsby DN37 9AT
Head of Academy: Chris Parkinson Willow Green Academy Hampden Close Ferrybridge WF11 8PT	Principal: Sharon Hatton Worlaby Academy Low Road Worlaby Brigg DN20 0NA
Principal: Teresa Rouse Wybers Wood Academy Timberley Grimsby DN37 9QZ	

In addition to the above, we also have an Executive Principal for Alternative Provision, Jo Pittard and a number of Associate Executive Principals working across a number of academies: Ruth Beckett, Donna Brown, Lisa Hillyer, David Irving, Vicki Pearson and Andrew Yeomans.

DELTA ACADEMIES TRUST
REFERENCE AND ADMINISTRATIVE DETAIL

Registered Office and Head Office	Delta Academies Trust Education House Spawd Bone Lane Knottingley WF11 0EP
Company Registration Number	7386086 (England and Wales)
Auditors	KPMG UK 1 Sovereign Square Sovereign Street Leeds LS1 4DA
Bankers	The Royal Bank of Scotland 2 nd Floor PO Box 4862 5 Church Street Sheffield S2 9EQ
Solicitors	Ward Hadaway Sandgate House 102 Quayside Newcastle upon Tyne NE1 3DX

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

The Trustees present their annual report together with the financial statements and auditor's report of the charitable company for the year ended 31 August 2020. The Trustees understand that due to the impact of Covid-19 this year has been extremely challenging and we would like to thank all Members, Trustees, staff and Academy Advisory Body members for their continued support during this difficult time.

Structure, Governance and Management

Constitution

Delta Academies Trust (the Trust) was incorporated on the 23 September 2010. It is a company limited by guarantee with no share capital (registration no. 07386086) and is an exempt charity under the Academies Act 2010. The charitable company's memorandum and articles of association dated 11 October 2010 are the primary governing documents of the Trust.

Either the Secretary of State or the Members nominate Trustees of the charitable company. Trustees are volunteers drawn from both the public and private sectors. The Trust is a single-trust multi-academy sponsor, with a clear geographical context, mainly in the Yorkshire and Humber region. It acts as one employer across all the academies within the Trust.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a Member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before he/she ceases to be a member.

Trustees Indemnities

In accordance with normal commercial practice, Delta Academies Trust has purchased insurance to protect Trustees and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business. The insurance provides cover up to £10,000,000 on any one claim.

Governance

The Members have an overview of the governance arrangements of the Trust and the power to appoint and remove directors. The Trustees of the charitable company are directors for the purposes of the Companies Act 2006 and trustees for the purposes of charity legislation.

The Members and Trustees, who were in office at 31 August 2020 and up to the date of signature of the financial statements and served throughout the year, are listed on page 3.

Board Members act collectively and they do not have individual executive authority, with the exception of the Chief Executive Officer (CEO). The Board has delegated to the CEO all responsibility for the day-to-day management of the company. Where a matter is not specifically reserved to the Board, the CEO has authority to act. During the year under review, the Board of Trustees (BoT) held 8 meetings.

Sub-committees of the BoT include the Audit and Risk Committee, Education Inclusion Committee, Education Standards Committee, Finance, Capital and Resources Committee and the Remuneration Committee. Terms of Reference were reviewed and updated in relation to all committees during the year.

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Structure, Governance and Management (continued)

The Audit and Risk Committee met 3 times during the year, with the Finance, Capital and Resources Committee meeting 6 times. In the autumn term, business within the terms of the Audit and Risk Committee, in relation to the external audit, was discussed at the Full Board of Trustees meeting in December 2019, rather than at committee.

The Remuneration Committee met twice during the year and comprises of at least three Board members. The Education Inclusion Committee met 4 times and the Education Standards Committee met 3 times during the year.

Each committee will present the minutes of its meetings to the BoT as soon as possible after each committee meeting. The committees will make recommendations to the BoT, as they consider appropriate.

The Trust has further reviewed the governance structures during this academic year with a view to recruiting additional Trustees. The BoT appointed an additional Director on 10 September 2019. They are still seeking to appoint, if possible, an additional Trustee with a legal background and experience.

Each individual Academy within the group has a local committee, an Academy Advisory Body (AAB), which is also a sub-committee of the main Delta Academies Trust Board. The AAB plays a key role in the life of each Academy and provides a link to the community they serve. Our model of governance delegates procedural and statutory powers in relation to the operation of each academy to the Academy Principal/Head of Academy, with the AAB providing local scrutiny. This is shared through a published handbook and scheme of delegation.

The AAB is responsible for overseeing the broad academy objectives for their own locality – working with the Academy Senior Leadership Team (SLT) to improve the whole life of the academy and its impact on its community.

The AAB at each academy normally meets, as a minimum, at least once each term with an additional meeting at the start of the academic year. Due to the Covid -19 pandemic a decision was made on 20 March 2020 by Trustees to remove the requirement for AAB's to meet during lockdown.

The training and induction provided to new Members, Trustees and AAB members will depend on their existing experience, where necessary induction will provide training on charity, educational, legal and financial matters. All new AAB members will also be given a tour of the Academy and the chance to meet with staff and students.

All Members, Trustees and AAB members are provided with copies of policies. As there are normally only two or three new AAB members a year, induction tends to be done informally and is tailored specifically to the individual. Delta Academies Trust also has a Continual Professional Development (CPD) programme and online resources and a training tool that can be accessed by all Trustees and AAB members.

The structure of the Academy Advisory Bodies, are detailed within the Governance Handbook, of which all academies have a copy. There is also a published guidance framework for AAB assurance activities.

Organisational Structure

Delta Academies Trust included 50 academies as at 31 August 2020. These are as follows:

Name	Date joined	Type
Garforth Academy	1 st November 2010	Secondary
Green Lane Primary Academy	1 st November 2010	Primary

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Structure, Governance and Management (continued)

Name	Date joined	Type
Rossington All Saints Academy	26 th April 2011	Secondary
Ash Hill Academy	1 st September 2011	Secondary
Don Valley Academy and Performing Arts College	1 st September 2011	Secondary
Grange Lane Infant Academy	1 st September 2011	Infant
John Whitgift Academy	1 st September 2011	Secondary
Pheasant Bank Academy	1 st September 2011	Junior
Serlby Park Academy	1 st September 2011	3 - 19
The Vale Academy	1 st September 2011	Secondary
Rowena Academy	1 st November 2011	Infant
De Warenne Academy	1 st December 2011	Secondary
Crookesbroom Primary Academy	1 st April 2012	Primary
De Lacy Academy	1 st April 2012	Secondary
Hatfield Woodhouse Primary School	1 st April 2012	Primary
Highfields Primary Academy	1 st April 2012	Primary
Hull Trinity House Academy	1 st April 2012	Secondary
Vale Primary Academy	1 st July 2012	Primary
Weelsby Academy	1 st July 2012	Primary
Simpson's Lane Academy	1 st August 2012	Primary
Willow Green Academy	1 st August 2012	Primary
Worlaby Academy	1 st August 2012	Primary
Park View Primary Academy	1 st September 2012	Primary
Strand Primary Academy	1 st October 2012	Primary
Macaulay Primary Academy	1 st November 2012	Primary
Kingston Park Academy	1 st December 2012	Primary
Whetley Academy	1 st December 2012	Primary
Wybers Wood Academy	1 st December 2012	Primary
Melior Community Academy	1 st January 2013	Secondary
Willows Academy	1 st May 2013	Primary
East Garforth Primary Academy	1 st September 2013	Primary
Manor Croft Academy	1 st September 2013	Secondary
Mersey Primary Academy	1 st October 2013	Primary
Craven Primary Academy	1 st November 2013	Primary
England Lane Academy	1 st December 2013	Primary
The Parks Academy	1 st December 2013	Primary
Estcourt Primary Academy	1 st April 2014	Primary
Willoughby Road Primary Academy	1 st April 2014	Primary
Ingleby Manor Free School and 6 th Form	1 st September 2014	Secondary
St Wilfrid's Academy	1 st September 2014	Alternative Provision
The Elland Academy	1 st September 2014	Alternative Provision
Goole Academy	1 st April 2018	Secondary
Montagu Academy	1 st April 2018	Primary
Morley Place Academy	1 st April 2018	Junior
Darton Academy	1 st October 2018	Secondary
The Laurel Academy	1 st November 2018	Secondary
Greengates Primary Academy	1 st December 2018	Primary
Lower Fields Primary Academy	1 st December 2018	Primary
Southmere Primary Academy	1 st January 2019	Primary

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Structure, Governance and Management (continued)

On the 22 August 2014 a new Master Funding Agreement (MFA) was signed and sealed by the Secretary of State for Education, this superseded all previous MFA's. This MFA included a Deed of Variation and updated Supplementary Funding Agreements (SFA) for every academy. A further MFA was entered into on 28 September 2018 for all new academies joining the Trust after this date. Where variations are made to current SFAs they are then attached to the latest MFA.

Deeds of Variation have since also been entered into in relation to amending the pupil capacity within the Supplementary Funding Agreements (SFA) as detailed below.

The Vale Academy	Deed of Variation dated 14 th August 2015
Green Lane Primary Academy	Deed of Variation dated 29 th September 2015
Simpson's Lane Academy	Deed of Variation dated 31 st March 2016
Grange Lane Infant Academy	Deed of Variation dated 24 th August 2016
John Whitgift Academy	Deed of Variation dated 6 th November 2018
Macaulay Primary Academy	Deed of Variation dated 6 th November 2018
Crookesbroom Primary Academy	Deed of Variation dated 30 th August 2019
Ash Hill Academy	Deed of Variation dated 25 th August 2020
De Warenne Academy	Deed of Variation dated 25 th August 2020
Serlby Park Academy	Deed of Variation dated 25 th August 2020

In addition to the above, the Trust has agreed with the Education and Skills Funding Agency (ESFA), variations to three SFAs where significant pupil growth is predicted. These agreements are in place for three years from 2018/19 for John Whitgift Academy, Manor Croft Academy and Melior Community Academy. These 3 academies will now be funded in year based on actual numbers at the October census rather than lagged funding.

On the 1st April 2020, The Grove Academy transferred to Wellspring Academy Trust. The transfer was by mutual agreement of all parties.

Following the year-end, Ryecroft Primary Academy transferred to Delta Academies Trust from Northern Education Trust with an effective date of 1st September 2020, again, this was by mutual agreement and Goldthorpe Primary School joined the Trust on the 1st December 2020 from Barnsley Metropolitan Borough Council.

The Board of Trustees (BoT) sets out the Trust's group strategy and operational policy in key areas, which are then applied within and across all the academies through the organisational framework and schemes of delegation.

The Chief Executive Officer (CEO) is a member of the BoT and is also the Accounting Officer for Delta Academies Trust.

The Accounting Officer, on behalf of the BoT, takes personal responsibility for assuring compliance with the Academies Financial Handbook (AFH), the Master Funding Agreement's (MFA) and all relevant aspects of company and charitable law. The CEO, with support from his Executive Leadership Team (ELT), have delegated responsibility under the BoT guidance, for the overall organisation, management and staffing of the organisation and for its procedures in financial and other matters, including conduct and discipline. The CEO and ELT provide overall leadership of the Core Team (CT).

Delta Academies Trust supports its academies through the CT, which has two functions: Academy Performance and Support Services. Each Academy contributes a proportion of its income to fund these core services. A percentage was set at 3.9% for the period ended 31 August 2020 (2019 - 3.9%) and this is reviewed annually by the Board of Trustees (BoT).

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Structure, Governance and Management (continued)

The CT monitors and supports the work of academies to help ensure consistent practice across the group. It has wide-ranging responsibilities across all its academies for assuring and ensuring educational improvement and for providing key business services as agreed by the BoT, especially in the areas of Finance, HR and Recruitment, Compliance (including Data Protection), Facilities, ICT, Data and Marketing and Communications.

The CEO or his representative will report as appropriate to each AAB at times throughout the academy year. These reports will complement and enhance reports from the academy and provide information on the progress of the local institution and the actions of the CT. The school and academy principals will contribute to this reporting process.

All members of the CT are ultimately accountable to the CEO and ELT. These senior staff who quality assure the work of the CT, are responsible for the recruitment of staff and ensuring adequate training of CT members and are accountable for this to the Board of Trustees. The CT will support and inform the production of Academies' Development Plans. The CT's own Development Plan will reflect the priorities of the group members and be reviewed and adjusted annually against improvement priorities set by Delta Academies Trust and the AAB's. The CEO and his representatives actively participate in local governance.

The ELT, in addition to the CEO includes Deputy CEO, Director of Education, Executive Principals, Chief Finance and Operations Officer and Chief Compliance Officer. The Deputy CEO, Director of Education and the Executive Principal's work across the academies, together with other members of the CT, to support and inform the production of the Academy Improvement Plans and quality assure and monitor student achievement and progress, providing challenge to Academy senior leaders.

Core Team members will advise the AAB on Finance, Human Resources Management and Capital Work Provision (including Health and Safety) and Data Protection. The advice received from the CT is provided on behalf of the BoT and is consequently binding. The AAB must consult with CT before making any decisions that may affect the agreed levels of delegation as set out within the Trust's Governance Handbook and the AAB's must report to CT actions taken within the scope of that delegation.

The Scheme of Delegation also specifies the level of financial control and delegation between the centre and member academies. The Trust will set out the arrangements for assuring financial compliance through internal and external audit processes.

The SLT at each academy differs depending on need and could include: Executive Principal, Principal, Head of Academy, Vice Principal and Assistant Principals and/or Associate Roles. These leaders control the Academy at a local level implementing the policies laid down by the Board of Trustees and the ELT and reporting back to them. As a group the Senior Leadership Team at academies is responsible for the authorisation of spending within agreed budgets. Some spending control is devolved to members of the Middle Management Team, but all expenditure is countersigned by SLT or at certain levels the Core Finance Team, Delta Academies Trust Chief Finance and Operations Officer and Chief Executive Officer.

Key Management Personnel

The Executive Leadership team (ELT) referred to on page 3 are also classed as key management personnel for the purposes of reporting under FRS102. The salary scales of the CEO and the Deputy CEO, Director of Education and Executive Principals are set, with reference to the School Teachers Pay and Conditions document and guidance published by the Department for Education (DfE), by the Trustees.

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Structure, Governance and Management (continued)

Key Management Personnel (continued)

The Chief Finance and Operations Officer and Chief Compliance Officer are paid on a leadership pay scale, the salary range assigned to each post was agreed by Trustees, taking into account the overall responsibilities and duties of each role and was benchmarked against organisations of a similar size.

The Trustees receive recommendations for the salary ranges for ELT from the CEO.

Trade Union Facility Time

Under the provisions of the Trade Union (Facility Time Publication Requirements) Regulations 2017, where an academy trust has more than 49 full time equivalent employees throughout any 7 months within the reporting period, it must publish the following information. All calculations are based on the Trade Union (Facility Time Publication Requirements) Regulations 2017 and are for the period from 1 April to 31 March 2020 as reported on the government website.

Relevant Union Officials

Number of employees who were relevant union officials during the relevant period	Full time equivalent employee number
5	4.4

Percentage of time spent on facility time

Percentage of time	Number of employees
0%	0
1% to 50%	5
51% - 99%	0
100%	0

Percentage of pay bill spent on facility time

The Total cost of facility time	£63,130
The Total pay bill at 31 March 2020 (Gross Employers NI and Employers Pension)	£94,987,223
The % of the Total pay bill spent on facility time	0.07%

Paid trade union activities

Time spent on paid trade union activities as a % of total paid facilities time hours	0.00%
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Connected Organisations and Related Party Transactions

Delta Academies Trust has a trading subsidiary Delta Academies Services Limited. Details relating to the subsidiary are disclosed within note 30.

One of the Trustees of Delta Academies Trust is also a director of Delta Academies Charitable Trust, which is a charitable organisation that fund raises and offers grants to students from our academies.

DELTA ACADEMIES TRUST
REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT
For the Year Ended 31 August 2020

Employee Involvement

Delta Academies Trust encourages the involvement of its employees in its management through regular meetings. It is the responsibility of the Executive Leadership Team (ELT) to disseminate information of a particular concern to employees, (including financial and economic factors affecting performance of the Trust) and for receiving their views in important matters of policy. In this academic year, the Trust provided regular communications and shared guidance with employees on Covid-19, including appropriate risk assessments.

Equal opportunities and employment of disabled persons

Delta Academies Trust is committed to ensuring equality of opportunity for all who learn and work here. We respect and value positively differences in race, gender, sexual orientation, ability, class and age. We strive vigorously to remove barriers, which place people at a disadvantage, and we will actively promote inclusion. This policy will be resourced, implemented and monitored on a planned basis.

The Trust's Equality and Diversity Policy is publicly available.

The academies consider all applications from disabled persons, bearing in mind the aptitudes of the individuals concerned. Where an existing employee becomes disabled, every effort is made to ensure that employment with the Trust continues. Delta Academies Trust's policy is to provide training, career development and opportunities for promotion, which are, as far as possible, identical to those for other employees. An equalities policy is published each year and monitored by CT managers and AAB members.

Disability statement

The academies seek to achieve the objectives set down in the Equality Act 2010.

- Each academy has appointed a responsible person, who provides information, advice and arranges support where necessary for students with disabilities.
- The admissions policy for all students is described in each academy's supplementary funding agreement. Appeals against a decision not to offer a place are dealt with under the admissions policy and with reference to the national guidelines. The policies are reviewed annually by the AAB.
- Delta Academies Trust, together with each academy has made a significant investment in the appointment of specialist teachers to support students with learning difficulties and/or disabilities. There are a number of student support assistants who can provide a variety of support for learning. There is a continuing programme of staff development to ensure the provision of a high level of appropriate support for students who have learning difficulties and/or disabilities.
- Provision for special educational needs is available within each academy.
- Counselling and welfare services are described in each academy's Student Planner, which is issued to students.

Modern Slavery Act 2015 Statement

The Trust has reviewed its existing policies and procedures in light of the Modern Slavery Act 2015 and we are confident that our policies promote good behaviour among our colleagues at work and within our Trust. Our policies and procedures are kept under review to make sure that they reflect the changing needs of the Trust and of the staff, students/pupils and the communities it serves.

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Modern Slavery Act 2015 Statement (continued)

Among the policies in the Trust, that we consider give us strength in avoiding modern slavery or human trafficking under the Act are:

- Code of Conduct & Confidentiality;
- Equality & Diversity Policy;
- Anti - Fraud Policy;
- Gifts, Hospitality Policy
- Related Party Policy;
- Safer Recruitment Policy;
- Whistleblowing Policy.

The whistleblowing policy includes reference to the risk of modern slavery or human trafficking and to stress that a report of concern in relation to those matters can be made under the protection of the whistleblowing policy.

This statement can be provided on request, has been approved by the Board of Trustees and is made pursuant to section 54(1) of the Modern Slavery Act 2015. It is also published on our website.

Engagement with suppliers, customers and others in a business relationship with the Trust

Delivering the Trust's strategy requires strong mutually beneficial relationships with

- customers (pupils and their parents or carers),
- the wider community in which the Trust's academies are located including Local Authorities and other public sector organisations,
- the trust's regulatory agencies (the DfE and the ESFA) and other partners, which may include non-government grant funders,
- Suppliers.

The Board of Trustees and Executive Leadership Team are responsible for maintaining collaborative and transparent relationships with appropriate members of the DfE and the ESFA and and both the Chair of Trustees, CEO and other members of the ELT work closely and participate in various working groups with the DfE and ESFA.

The CEO together with the Chief Finance and Operations Officer, are responsible for overseeing the Trust's procurement strategy and practices. When engaging with suppliers the Trust makes sure that suppliers are selected through fair and transparent competitive processes, ensuring value for money. The Core Team and Principals/Heads of Academy manage ongoing relationships with key suppliers, as appropriate depending on the nature of goods or services provided by each supplier.

Due to the March 2020 Covid-19 lockdown, the Trust decided to support our suppliers during this difficult time. The Trust agreed that where contracts were in place for the supply of services, that these would continue to be supported in line with PPN 02 20 and catering suppliers continued to be paid in line with government guidance. On the 26 March 2020, we introduced a policy for early payment of suppliers and in most cases this reduced the number of days for payments from 30 to 5 days. Our Board of Trustees reviewed this decision in September 2020 and it was decided that the Trust would continue to pay our suppliers in advance of their credit terms until 31 March 2021.

Principals/Heads of Academy are responsible for identifying and engaging with their pupil and parent populations, as well as appropriate stakeholders in their local communities, including representatives of Local Authorities, local businesses, their neighbouring schools, which are not members of our Trust. Our AAB's provide important support to the Principals/Heads of Academy in this regard.

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Objectives and Activities

We consider the following outline of our aims, objectives, strategies and activities as demonstrating our commitment to the provision for public benefit.

The principal object and activity of the charitable company is the operation of Delta Academies Trust, to advance, for the public benefit in the United Kingdom, in particular but without prejudice to the generality of the foregoing by, establishing, maintaining, carrying on, managing and developing schools ('the Academies') offering a broad and balanced curriculum.

In accordance with the Articles of Association, the charitable company has adopted a Funding Agreement approved by the Secretary of State for Education. The Funding Agreement specifies, amongst other things, the basis for admitting students to each Academy, the catchment area from which the students are drawn, and that the curriculum should comply with the substance of the national curriculum and their practical applications.

Objects and Aims

Vision

Our vision is based on the values and the principles of Delta Academies Trust. The vision is about '**Changing lives**' and relates directly to the Trust Mission Statement.

'To improve educational outcomes for communities in the North of England, creating a sustainable organisation that improves our society and the wider environment.'

There are seven strategies and seven core values to help deliver the Trust vision. These are

Strategies

1. To ensure high quality sustained performance and educational outcomes for all Delta academies.
2. To operate a financially sustainable organisation, characterised by high value for money.
3. To collaborate with others to establish an Alliance of Multi Academy Trusts that will improve education in the North.
4. To develop high quality education leadership to enhance the capacity to drive improvement.
5. Train and develop high quality teachers and staff creating an opportunity to share best practice through the establishment of 'The Education Exchange'.
6. To create a generation of young people who are socially and environmentally responsible.
7. To ensure that young people are confident, employable and have the knowledge and skills to challenge received wisdom.

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Objectives and Activities (continued)

Objects and Aims (continued)

Core Values

We will:

1. Place children and students at the heart of everything we do.
2. Place collaboration before competition, working with others for the betterment of all.
3. Develop and support professionals in our own and other academies and schools to establish practice that improves lives.
4. Ensure that all children make good progress irrespective of their starting point and those young people facing disadvantage are lifted from educational poverty.
5. Never do anything to the detriment of learners, staff, or other stakeholders, in a neighbouring community.
6. Adhere to the 'Seven Principles of Public Life'.
7. Promote environmental awareness and protection locally, nationally and globally.

The Board of Trustees has set out Goals/Objectives for the Trust. These can be summarised as follows:

- Ensure that outcomes in all Delta academies are above those for all similar groups of learners, from similar starting points nationally.
- Ensure that each academy is financially sustainable and that the 'core' service supporting the academies operates in a financially efficient and effective way and that the built environment is conducive to learning.
- To work with Ministers, the National Schools Commissioner, Regional Schools Commissioner, and others, to support school improvement across the North.
- Ensure that current leaders have the knowledge and understanding to lead their Trust and that there is sufficient capacity within the system to secure effective succession planning.
- Establish a range of alternative pathways to encourage entry into the teaching profession, especially targeting and supporting in shortage subjects or located in geographically hard to recruit areas.
- Establish what the Delta curriculum means to stakeholders.
- Establish a range of experiences that ensure student confidence and employability.

The Trust is committed to outstanding educational provision for pupils, students and the local community. We seek to support lifelong learning and provide excellence in teaching through the encouragement of high expectations.

DELTA ACADEMIES TRUST
REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT
For the Year Ended 31 August 2020

Public benefit

We have referred to the public benefit guidance contained in the Charity Commission general guidance when reviewing the Academy's aims and objectives and in planning future activities and we consider the outline contained within this report, of our aims, objectives, strategies and activities as demonstrating our commitment to the provision of public benefit.

STRATEGIC REPORT

Achievements and Performance

The Trust recognises the important role that Ofsted plays in monitoring standards. The profile of our academies continues to show improvements against the rigour of the Ofsted Framework and their focus on achievement.

Primary Academies:

Of the 29 primaries with an Ofsted category following conversion or transfer to the Trust (2018/19 – 29), there are 23 (2018/19 - 23) academies that are 'good' or better which equates to 79.3% (2018/19 – 79.3%). Four academies have not been inspected since joining the Trust.

Inspections during the academic year were limited due to the Covid -19 pandemic and therefore only two inspections took place at Simpsons Lane Academy and Wybers Wood Academy both maintained their 'Good' judgement.

Secondary Academies:

In 2019/20, two secondary academies were inspected during the year, Ash Hill Academy and John Whitgift Academy. Both academies moved from a judgement of 'Requires Improvement' to 'Good'.

The above represents a profile where 92.3%, 12 out of 13 academies, with an Ofsted category following conversion or transfer to the Trust (2019 – 76.9% 10/13) of the secondary academies that are 'good' or better. Three academies have not been inspected since joining the Trust.

Alternative Provision

St Wilfrids Academy had an Ofsted visit in December 2019, the academy move from a 'Requires Improvement' judgement to 'Good'

Trust Results 2019/20

Due to the Covid-19 pandemic, the government announced that there would be no exams for Key Stages 2, 4 and 5 and it would not be publishing any educational performance data based on tests, assessments or exams for 2020. However, we have included some detail in this report in respect of the Trusts Teacher assessments for KS2 and the Centre Assessed Grades for, KS4 and KS5.

KS2

Based on Teacher assessment the percentage of pupils meeting the expected standard in reading, writing and maths was 72% (2018/19 – 65%), meeting the 2019 national average of 65% (2018/19 – 65%)

Greater Depth KS2 was assessed at a combined 14% against the 2019 national expectation of 11%.

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

STRATEGIC REPORT (continued)

Achievements and Performance (continued)

The assessed outcomes for the Trust showed continued improvement – despite the majority of our schools being in challenging areas and a trust FSM percentage that is almost twice the national. The outcomes are reflective of the strategies in place, supported by high quality training and effective leadership that successfully continues to improve teaching and learning for all pupils.

In phonics, we have seen the most significant rise; this was expected as the focus throughout the year has consistently delivered results in excess of all previous years. We attribute much this to the high quality resources and training delivered by our Director of Early Reading. The aim of this role is to ensure that all pupils are given ‘the gift of reading’ as early as possible in their learning journey.

Reading results were 78% (2018/19 – 70%), 5 % above national expectations.

Writing was stable at 79% (2018/19 80%), which was 1% above the 2019 national at 78%, consolidating once again on the previous year’s results.

Maths remained at 79%, which was equal to the 2019 national expected results.

The average attendance for the year across the primary academies was 95.4%. This only includes the period during the academic year that the academies were classed as open.

KS4

The Trust’s results for secondary KS4:73% of pupils achieved Grade 4 or above in both English and Maths based on Centre Assessed Grades (2018/19 – 68%). Grade 5 51% (2018/19 - 46%), this is against 2019 national of Grade 4 64.2% and Grade 5 – 43.3% respectively.

KS5

The academies in the Trust with Centre Assessed Grades this year were Don Valley Academy, Garforth Academy and The Vale Academy. Details of these results are included on the following tables.

The table on the next two pages includes secondary assessments of the 2020 results gained by students compared to 2019 examination results.

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Achievements and Performance (continued)

Secondaries

	Garforth Academy	Rossington All Saints Academy	Ash Hill Academy	Don Valley Academy	Serlby Park Academy (Secondary)	John Whitgift Academy	The Vale Academy	De Warenne Academy
Date Joined	1 Nov 2010	26 Apr 2011	1 Sept 2011	1 Sept 2011	1 Sept 2011	1 Sept 2011	1 Sept 2011	1 Dec 2011
	2020 (2019)	2020 (2019)	2020 (2019)	2020 (2019)	2020 (2019)	2020 (2019)	2020 (2019)	2020 (2019)
GCSE Results								
Basics – English and Maths 4 + (A* - C)	79%(75%)	72%(71%)	60%(58%)	68% (64%)	73%(70%)	79%(66%)	80%(73%)	61%(61%)
A2 Results								
% Average grade	B (C+)	N/A (D)	N/A	C (D)	N/A	N/A	B (C+)	N/A (D-)
Academic APS per entry	39.93 (34.88)	N/A (20.87)	N/A	30.05 (21.23)	N/A	N/A	38.35 (35.12)	N/A (17.5)
Attendance								
Whole school	95%(96%)	94%(94%)	93%(93%)	94%(93%)	94%(95%)	94%(95%)	94%(95%)	94%(94%)

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Achievements and Performance (continued)

Secondaries (continued)

	De Lacy Academy	Hull Trinity House Academy	Melior Community Academy	Manor Croft Academy	Ingleby Manor Free School	Goole Academy	Darton Academy	The Laurel Academy
Date Joined	1 Apr 2012	1 Apr 2012	1 Jan 2013	1 Sept 2013	1 Sept 2014	1 April 2018	1 Oct 2018	1 Nov 2018
	2020 (2019)	2020 (2019)	2020 (2019)	2020 (2019)	2020 (2019)	2020 (2019)	2020 (2019)	2020 (2019)
GCSE Results								
Basics – English and Maths 4 + (A* - C)	71%(74%)	81%(80%)	68%(50%)	79%(77%)	84%(72%)	64% (61%)	83%(72%)	65% (51%)
A2 Results								
% A* - B Passes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
% A* - E Passes	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Academic APS per entry	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Attendance								
Whole School	94%(94%)	95%(95%)	93%(93%)	94%(94%)	95% (94%)	93%(94%)	95% (96%)	94% (91%)

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Notable Achievements

Delta Academies Trust continues to make a significant contribution towards the recruitment and training of new entrants into the profession. In addition, the Trust continues to support the professional development of teachers and leaders and is committed to collaborating with other professionals and organisations.

School Direct 2019 - 2020

40 trainees successfully completed the School Direct programme with the Trust (2018/19 – 28).

For Primary and Secondary Programmes, each trainee was awarded P.G.C.E. with Qualified Teacher Status (Pass). Grades were not specified due to the impact of COVID-19.

Following completion of the School Direct Training Programme 62.5% of all trainees secured permanent positions within Delta Academies Trust, with a further 30% securing posts with other educational establishments. Of the trainees that secured NQT posts appointments to the Trust were as follows; 14 of the 23 (61%) were primary trained and 11 from 17 (65%) were secondary trained.

School Direct 2020 – 2021

The School Direct programme saw the recruitment of a further 75 salaried and unsalaried trainee teachers who were appointed during the year. 70 trainees commenced their training contract on 1st September 2020. This is a significant increase on previous years. The 5 recruited during the year that did not start their training contract related to 1 withdrawal and 4 deferrals to 2021/2022.

Teaching Schools Alliances

Delta Academies Trust retains two Teaching School Alliances (TSAs), Rowena Academy and Garforth Academy.

Through our Teaching School Alliances, we retain 65 Specialist Leaders of Education (SLE), 11 Local Leaders of Education (LLE), 3 National Leaders of Education (NLE) and we have 2 National Leaders of Governance (NLG).

All leaders identified above are fully deployed across the Trust's group of academies to increase capacity around school improvement support.

Through the Teaching School Alliance School Improvement Programme, we applied for funding to support teacher subject specialism training in maths and physics. We were successful in this bid and were allocated in 2019-20 £28,800 (2018/19 - £55,000) to train teachers in maths aimed at KS3 Mastery and teachers in physics KS4. For 2019-20 we had 14 teachers complete the Maths training and a further 10 staff completed the Physics Training programme. In some instances, extensions were approved to March 2021, due to the impact of Covid-19. Further funding of £1,200 per teacher for 27 teachers has been secured for 2020-21; however funding will be received based on actual numbers that complete the training and who are eligible.

NQT Accreditation

Delta Academies Trust has Appropriate Body Status for Newly Qualified Teachers (NQT) accreditation. From 1 September 2019 we had 119 Newly Qualified Teachers (NQT's), of which 88 (74%) successfully completed their NQT year, 19 successfully completed either 1 or 2 terms whilst employed with the Trust prior to employment outside the Trust and 12 will continue their induction year with Delta in 2020/21.

The Trust currently has 113 NQTs registered for 2020/21 (including those continuing from 2019/20).

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Achievements (continued)

Leadership Development Programme

The Trust recognises the need to develop leaders from within its academies and the Teaching School Alliance has continued to work in close partnership with Ambition Institute with regard to the delivery of Leadership Programmes and National Professional Qualifications. The Trust retains 17 Ambition Institute trained NPQ Facilitators, with a further 3 having completed training during Autumn 2020, bringing the current total to 20.

NPQEL

The Trust currently has 6 employees engaged with the Ambition Institute Executive Educators programme (incorporating NPQEL).

NPQH

The Trust-led NPQH, Cohort 1 included 17 participants of which, 3 have successfully passed the course, 8 are awaiting results and 3 have extensions to July 2021 due to the impact of COVID-19. There were 3 withdrawals due to extenuating circumstances. For Cohort 2, 23 employees commenced the programme in September 2020.

NPQSL

The Trust-led NPQSL, Cohort 1 included 24 participants of which, 22 have successfully completed Year 1. There have been 2 deferrals with 1 transferring to NPQH. For Cohort 2, 32 employees commenced the programme in September 2020. Additionally, 1 employee has transferred from another NPQ provider to Delta Teaching School Alliance.

NPQML

The Trust-led NPQML, Cohort 1 included 26 participants of which, 24 have successfully completed Year 1, with 2 withdrawals pending.

Capital Projects

Under the Priority Schools Building Project (Phase 2) the Trust has been working with the DfE on the refurbishment/new builds at 3 of our academies;

- England Lane Academy – the new build was completed in January 2020.
- De Lacy Academy - two blocks were replaced with one new block. The build started in November 2018, with work completing in February 2020.
- Ash Hill Academy – this project started on 14th October 2019 with a planned completion date of February 2021. Due to Covid-19, there has been delays with this project and it is now expected to be completed in March 2021.

School Condition Allocation (SCA) relating to the period to 31 March 2020 amounted to £2,513,358. Further funding was received for the period 1 April 2020 to 31 March 2021 of £2,513,358, however following a government announcement, the Trust was notified of additional capital funding in August 2020 of £1,167,251 giving us a total capital fund of £3,680,609 for the period from 1 April 2020 to 31 March 2021.

A number of capital projects were also paid for from reserves.

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Achievements (continued)

Capital Projects

The major projects that completed during the period 1 September 2019 to 31 August 2020 included the following:

- Crookesbroom Primary Academy – Cladding £224,532
- Dallowgill Outdoor Education Centre – Refurbishment and Extension £345,892
- De Lacy Academy – Kitchen and dining hall refurbishment £142,720; Refurbishments of 3G pitch £168,612
- De Warenne – Sports Hall refurbishment £75,325
- East Garforth Primary Academy – Roofing £52,600
- Garforth Academy – Roofing £189,145, Boiler £59,950; Heating £195,189, Toilet refurbishment £29,754
- Hatfield Woodhouse Primary School – Classroom refurbishment £31,131
- John Whitgift Academy – Roofing £189,683; Pupil toilet refurbishment £127,084; Fire alarm £89,781
- Kingston Park Academy – Boiler £38,542
- Macaulay Primary Academy – Fire Alarm £23,677
- Morley Place Academy – Classroom refurbishment £49,435
- Park View Primary Academy – Roofing £56,721 Quad in fill £98,272; Classroom and toilet refurbishment £114,717
- Pheasant Bank Academy – Playground works £100,836
- Rossington All Saints Academy – Roofing £626,470; Refurbishment of 3G pitch £141,872
- The Parks Academy – Replacement of two new classrooms £406,125
- The Elland Academy – Refurbishment of modular buildings £319,536
- Vale Primary Academy – Removal of asbestos £24,581; Kitchen refurbishment £59,207
- Weelsby Academy – Remodelling classrooms £43,314
- Whetley Academy – Nursery Refurbishment £227,523
- Willoughby Road Primary Academy – Heating works £41,059
- Wybers Wood Academy – Refurbishment £57,832

The Trust has a capital loan outstanding with the DfE for works undertaken at Garforth Academy for boilers, roofing, rewiring and energy efficient lighting. This was part of the DfE Multi Academy Trust Pilot Loan Scheme Programme in 2016/17. The loans amounted to £780,000 and £220,000 and are repayable over the next 10 years. The repayments commenced in May 2018. Interest is charged but at a rate 1.91%. The amount outstanding at 31 August 2020 amounted to £700,000.

Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Delta Academies Trust to continue as a going concern. The Trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Delta Academies Trust made an overall surplus of £2,255k in the year, surplus on Restricted Fixed Asset Fund £3,041k and a deficit on Restricted and Unrestricted Funds of £786k, this deficit however included a non-cash item relating to the pension service cost of £5,277k. If you exclude the pension service cost there is a surplus of Restricted and Unrestricted funds in year of £4,491k.

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Going concern

Net current assets, after the pension scheme liability were £158,366k at the year-end. The Trust had net current assets of £246,134k before the pension scheme liability and had cash balances of £39,222k at the year-end. Unrestricted and Restricted funds carried forward at 31 August 2020 amounted to £29,960k (excluding the Restricted Fixed Asset Fund and the pension liability). As such, the Board of Trustees has a reasonable expectation that the Trust has adequate resources to continue in operational existence for the near future and therefore the financial statements have been prepared on a going concern basis. The Trustees have considered the level of grant funding for 2020-21 and changes arising from the Covid-19 pandemic and projected student numbers for 2021-22. The Trustees are of the opinion that, taking account of severe but plausible downsides, the Trust has adequate resources to continue to meet its liabilities over the period of 12 months from the date of approval of the financial statements.

Promoting the success of the organisation

Under Section 172 of the Companies Act the Trustees must always act in a way to promote the success of the organisation. Trustees and ELT recognise that good governance in an organisation is fundamental to the success of the Trust, its employees and the achievement of its pupils and students. The Trustees support the Trust's compliance with both the law and relevant regulations, promoting a culture where the Trust is constantly working towards fulfilling its vision and values.

As referenced throughout the Trustees Report, the Trustees have ultimate oversight and responsibility to approve the mission and strategic vision of the Trust, its long-term academic and business plans and key performance indicators, and to ensure that these meet the interests of all stakeholders. Additional scrutiny and assurance take place through its sub-committees.

Finance Review

Financial objectives

Delta Academies Trust's financial objectives were:

- to achieve an annual operating surplus
- to pursue alternative sources of funding, on a selective basis, consistent with each academy's core competencies, and the need for a financial contribution to each academy's overall finances
- to generate sufficient levels of income to support the asset base of each academy
- to ensure all academies can meet their operational expenditure
- to continue to fund capital investment to improve pupil and student experience and maintain the condition of academy sites.

Financial Report for the Year

The expectation of the Trust is that all academies produce in-year balanced budgets and this is reflected within the Reserves policy. The Trust is seeing a rise in pupil numbers at a number of its secondary academies, which will help to secure the financial sustainability of the Trust. Three of the academies, that have seen significant pupil growth are funded on actuals from 1 September 2018 until 31 August 2021, the Trust will still need to fund approximately £1.1m for additional places in 2020/21 where funding will not be received until the following academic year.

Delta Academies Trust at 31 August 2020 had an in year deficit of £786k. Unrestricted and Restricted funds carried forward at 31 August 2020 amounted to £29,960k (excluding the Restricted Fixed Asset Fund and the pension liability) which is an increase on these reserves by £4,491k on 2018/19. Restricted General funds of £5,793k were transferred to Restricted Fixed Asset Fund for capital investment during the academic year.

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Finance Review (continued)

Most of the academies income is from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2020 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The Trust also receives grants for fixed assets from the ESFA. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2015), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. Donated assets of £4,841k are shown within note 2 to the accounts. These relate to a new build under the Priority Schools Building Project for England Lane Primary Academy, two new blocks under the Priority Schools Building Project at De Lacy Academy and computers £204K supplied by the DfE and other organisations to support remote learning during the Covid -19 lockdown.

The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the year ended 31 August 2020, total expenditure of £145,391k (2019: £136,308k) was covered by the recurrent grant funding from the ESFA together with other incoming resources, including donated assets. The excess of expenditure over income for the year excluding Restricted Fixed Asset Funds was a deficit of £786K (2019: Surplus £24k). The deficit includes pension service costs of £5,277k (2019: £5,703k) and therefore would have been a surplus of £4,491k (2019: £5,727k) if these were excluded. Transfers from Revenue funds to Fixed asset funds amounted to £5,793k.

At 31 August 2020 the net book value of fixed assets was £232,906k (2019: £232,333k) and movements in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the students of the Academies.

Under Accounting Standard FRS102, it is necessary to charge projected deficits or surpluses on the Local Government Pension Scheme, which are provided for support staff, to the restricted fund. This resulted in the pension fund showing a deficit of £87,768k (2019: £71,123k). The net effect of the transfer out of The Grove Academy decreased the deficit by £76k. The pension fund deficit has therefore seen an increase of 23.5% on 2019.

Reserves policy

Delta Academies Trust has established a reserves policy to protect its activities and to make sufficient provision for future cash flow requirements and capital procurement. This policy is reviewed annually and encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves.

The policy also provides the framework for future strategic planning and decision-making. The development of an effective reserves policy will help to mitigate the impact of any risk upon the continuing operations of the Trust.

The reserves policy is based upon an annual risk assessment of the internal and external operating environment, as well as having a due regard for the nature of activities under taken by the Trust for its beneficiaries.

The Trust has an expectation that the cumulative target range for Unrestricted/Restricted General Reserve is at least 12% of total income. The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance.

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Finance Review (continued)

Reserves policy (continued)

Unrestricted Reserves

The Unrestricted Fund is derived from either the Trust or the academy's activities for generating funds, investment income and other donations and can be spent at the discretion of the Trustees and/or the individual academy, in furtherance of Delta Academies Trust's objectives.

Restricted Reserves

The Restricted Fund is represented by the main income for the academy, which is the General Annual Grant (GAG), other grant contributions or donations that are received for a specific project or purpose.

Restricted Fixed Asset Reserve

The Restricted Fixed Asset Fund is specifically held for capital purposes and equates to the Net Book Value of the assets held by the Trust, plus any unspent Capital grants that have been accounted for in year less amounts outstanding on finance leases in respect of the PFI contracts at Darton Academy, Manor Croft Academy and The Laurel Academy.

Pension Reserve

The pension surplus or deficit does not constitute an immediate liability or realisable asset and does not mean that the equivalent amount is already committed or no longer available to the Trust.

The presence of a pension surplus or deficit will generally result in a cash flow effect for Delta Academies Trust in the form of an increase or decrease in employers' pension contributions over a period of years. The Trust is confident that it can meet the required pension contributions from projected future income without significantly impacting upon its planned level of activities, however challenging this may be. Pension deficit repayments in respect of South Yorkshire Pension fund of £1,864k were paid in April 2020 for the period April 2020 to March 2023 and this payment has been accounted for in full in 2019/20.

Delta Academies Trust continues to calculate its reserves without setting aside a Designated Reserve to cover the pension liability.

Management of Reserves

Where possible unrestricted funds carried forward should meet the 12% target set, however Restricted GAG funding can also be carried forward towards this. The impact of the pension deficit or surplus is excluded from these calculations.

Reserves held in excess of the target percentages for Unrestricted Reserves and Restricted General Reserves will be reviewed by the Trust on a regular basis and an appropriate range of options will be considered. This may include releasing the funds into the revenue budget in furtherance of the Trust's objectives, assigning funds to appropriate designated reserves for specific projects such as capital spend, supporting pupil growth and other projects as may be determined and approved by the Trust, or investing the funds to generate further income to allow expansion of the Trust's work.

From September 2019, the Trust Reserves Policy includes an expectation of cumulative reserves carried forward and in year surpluses. The Trust is aware that some academies may have to work towards this target of 12% cumulative reserves and plan for appropriate in year surpluses in order to meet this level. The Trust must ensure that small variations in income and expenditure in year do not adversely affect the cumulative reserves of each academy – the Trust has therefore set an expectation that an in year surplus is expected of at least 3% of total GAG income.

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Finance Review (continued)

Reserves policy (continued)

This policy allows the Trust to use its Reserves carried forward over the 12% against Delta approved projects, including capital projects and supporting the growth in pupil numbers in some academies. Reserves over the 12% to a maximum of £200k will continue to be held at academy level, with any reserves over these levels being held by the Trust and used in accordance with this policy.

The Trustees have determined that the appropriate level of reserves based on the above policy should be at least £16,629k (2019: £15,471k). The Trust's current level of unrestricted reserves (total funds less the amount held in fixed assets and restricted funds) is £12,430k (2019: £11,039k).

Financial position

Delta Academies Trust held fund balances at 31 August 2020 of £158,366k (2019: £167,479k) comprising £216,174k (2019: £213,133k) of restricted fixed asset funds, £17,530k (2019: £14,430k) of other restricted funds and £12,430k (2019: £11,039k) of unrestricted general funds and a pension reserve deficit of £87,768k (2019: £71,123k).

Investment Policy

The Trust's current investment policy is to maximise income but from a low risk strategy. All monies are currently held on bank deposit and are attracting interest on a quarterly basis. Any funds held on fixed term deposits are to maximise any interest receivable. All funds can still be immediately accessed if needed.

Principal Risks and Uncertainties

Delta Academies Trust has undertaken further work during the year to develop and embed the system of internal control, including financial, operational and risk management, which is designed to protect the Trust's assets and reputation.

Delta Academies Trust contracted RSM to assist with a review of systems, controls and other areas. Due to Covid-19, the Trust reduced the areas reviewed, however, RSM have reviewed and reported to the BoT on the following areas:

- Financial Controls
- General Data Protection Regulations
- Human Resources – Staff capability and sickness absence

RSM also carried out a follow up Audit and reported to the BoT as to whether previous recommendations have been implemented.

The work undertaken provides independent assurance to the Audit and Risk Committee and the Accounting Officer that controls have been adequately designed and complied with.

Delta Academies Trust's Core Team (CT) undertake a comprehensive review of the risks to which both the Trust and each academy are exposed. They identify systems and procedures, including specific preventable actions, which should mitigate any potential impact on the organisation. The internal controls are then implemented and the subsequent year's appraisal will review their effectiveness and progress against risk mitigation actions. The CT also consider any risks which may arise as a result of any new areas of work being undertaken by the Trust.

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Principal Risks and Uncertainties (continued)

In addition to the above the CT meet on a regular basis with the Principals of each academy at Secondary and Primary Network meetings. ELT together with Educational Subject and Learning Directors are present to ensure quality assurance of information provided and ensure all risks are identified. This forms the basis of a risk register, which is then reviewed and updated at follow up meetings to ensure where possible educational risks are mitigated. Due to Covid -19 the network meetings moved online and the CT supported academies during lockdown with Covid -19 specific Risk Assessments in particular for opening academies, HR issues and changes to policies. All decisions made by ELT, in respect of the pandemic were logged and reported to the Audit and Risk Committee.

Outlined below is a description of the principal risk factors that may affect the Trust and each academy. Not all the factors are within each academy's control. Other factors besides those listed below may also adversely affect the Trust.

1. Covid-19

The pandemic has had an extreme impact on 2019-20, with schools closing to all pupils and children from 23 March 2020. Although academies remained open to key workers and vulnerable children and also provided resources to those pupils and students that were being educated at home, it was evident when all pupils and students returned in September 2020, that closing the gaps in education in 2020/21 would prove challenging.

The Trust will need to spend more to ensure all school sites are Covid-19 secure and that remote learning including the provision of devices are available for pupils and students where bubble closures mean self-isolation. These additional expected costs for staffing/supply, cleaning, health and safety, such as masks and hand sanitiser and additional IT costs were difficult to estimate when budgets were set, but it is evident that reserves may have to be used if additional government funding is not forthcoming.

Academies will also see reductions in catering income and lettings, which will adversely affect budgets in 2020/21.

2. Government funding

The Trust has considerable reliance on continued government funding through the ESFA. In 2019/20, 97% (2018/19: 98%) of the Trust's revenue was ultimately publicly funded and this level of requirement is expected to continue. There can be no assurance that government policy or practice will remain the same or that public funding will continue at the same levels or on the same terms and with rising staff costs sustainability will become more difficult.

This risk is mitigated in a number of ways:

- By ensuring each Academy is rigorous in delivering high quality education and training and thereby maintaining/increasing student numbers;
- By ensuring appropriate Curriculum Led Financial Plans are in place and reviewed and updated for each academy. Financial sustainability relies heavily on having an appropriate curriculum in place that meets the needs of the students but is also staffed at appropriate levels which are affordable.
- Considerable focus and investment is placed on maintaining and managing key relationships with the ESFA.

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Principal Risks and Uncertainties (continued)

3. Teacher Recruitment and Retention

The Trust sometimes finds it difficult to recruit in certain regions and within core subjects. We have whole Trust CPD and development programmes to ensure we can promote from within and retain staff, thus where possible mitigating this risk. The Trust does have a low staff turnover compared to national rates.

4. Maintain adequate funding of pension liabilities

The financial statements report the cumulative share of the LGPS pension scheme deficit on the Trust's balance sheet in line with the requirements of FRS102. Triennial valuations and new employer's pension contributions rates were issued and in place from 1st April 2020.

Teachers' pension rates increased from 16.48 % to 23.68% effective September 2019. The increase is funded until 31 August 2021, through separate grants from the ESFA. Following this date it will be included within the funding statements. It is unclear at the moment whether this will affect the overall funding of the Trust.

Fundraising

The Trust does not use any external fundraisers. All fundraising undertaken during the year was by the academies and was funds raised towards school activities or for other charitable organisations. The charity of the year for the Trust was the Children's Air Ambulance.

Streamlined Energy and Carbon Reporting

Measures taken to improve energy efficiency

The Trust is committed to reducing its carbon footprint and working towards becoming environmentally sustainable. Measures already taken to increase energy efficiencies during 2019/20 include:

- Installation of smart meters at most academy sites
- Renewable electricity contract commenced 1 April 2020
- Car leasing scheme – promoting electric cars
- Increased use of video conferencing and reduction in business travel

The Trust will be forming an Environmental Strategy group to look at additional ways to improve energy efficiencies. These other areas include but are not limited to:

- Installing energy efficient technologies and lighting based on condition surveys
- Heat and power generation through recycling of food waste
- Reducing the need to photocopy by introducing the use of more technology in the classroom
- Planting of trees and wildflower areas
- Minimise water usage and maximise the use of top water for low grade applications

As a large organisation, that consumes over 40,000 kwh of energy in a given period we must report the following Key Performance Indicators.

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Streamlined Energy and Carbon Reporting (continued)

UK Greenhouse gas emission and energy use data for the period 1 September 2019 to 31st August 2020

Energy consumption used to calculate emissions (kWh)				10,635,909
Energy consumption breakdown (kWh):				
	Gas		1,703,560	
	Electricity		8,212,315	
	Transport Fuel		720,033	

Scope 1 - Emissions in metric tonnes CO2e				
Gas consumption				313.23
Owned transport - Mini Buses				49.72
Total Scope 1				362.95
Scope 2 - Emissions in metric tonnes CO2e				
Purchased electricity				1,914.62
Scope 3 - Emissions in metric tonnes CO2e				
Business travel in employee owned vehicles				127.28
Total gross emissions in metric tonnes CO2e				2,404.85
Intensity ratio Tonnes CO2e per pupil				0.11

Quantification and reporting methodology

We have followed the 2019 HM Government Environmental Reporting Guidelines. We have also used the GHG Reporting Protocol - Corporate Standard and have used the 2020 UK Government Conversion Factors for Company Reporting.

Intensity measurement

The chosen intensity measurement ratio is total gross emissions in metric tonnes CO2e per pupil, the recommended ratio for the education sector.

Plans for Future Periods

Delta Academies Trust will continue to focus on educational improvements in attainment and progress for every pupil and student, with the aim to provide the highest quality provision. While we must ensure the highest levels of teaching and performance in our academies, we must remember that education is also about the widening of opportunity of experience for all our students, especially the most vulnerable and challenging.

Capital projects that were budgeted in 2019/20 of £1,566k were deferred due to Covid-19 to 2020/21. Capital commitments at 31 August 2020 were also £1,813k. Feasibility reports have been undertaken on some academy sites where they have been identified for large investment by the Trust over the next 3 years. The Trust will continue to submit capital bids when they become available.

DELTA ACADEMIES TRUST

REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT For the Year Ended 31 August 2020

Dallowgill Outdoor Education Centre in North Yorkshire, is included within the financial statements as an asset under construction, funding has been approved by Trustees up to £2.5m for this project. Dallowgill will provide opportunities for pupils and students to benefit from bespoke nurture, outdoor education and inclusion and the facility will support enrichment across several areas of the curriculum.

We continue to prioritise and work towards ensuring all our academies achieve 'Outstanding' status and provide an educational environment where all pupils can succeed. CPD and training of our staff is imperative in delivering excellence and we have submitted an application to become a Teaching School Hub to enable us to continue this work. Through the newly created 'Education Exchange', we are looking to extend and embed the Professional Development offer including NPQs and develop apprenticeships and educational technology across the Trust and its academies.

Following the year-end, we were successful in our bid to become an Ed Tech provider and are working with a number of schools outside the Trust to promote online/remote learning and benefit from the systems, structures and leadership, which have underpinned our continuing success. The Trust is reviewing options to extend its current training facilities by investing in a capital build project of approximately £2.5m and is reviewing the wider use of technology in the classroom and for home learning.

Delta Academies Trust continues to work collaboratively as part of an Alliance of Trusts. This is a group of Multi Academy Trusts that are working together to improve the education provision within the North of England.

Basis of Preparation of Financial Statements and Accounting Policies and Practices

The financial statements have been prepared in accordance with the accounting policies set out on pages 49 to 54 and comply with the charitable company's memorandum and articles of association, applicable laws and the requirements of the Charities SORP (FRS 102).

So far as the Accounting Officer and Trustees are aware, Delta Academies Trust has disclosed all relevant information to the financial statement auditors. The Accounting Officer believes he has taken all the steps that he ought to make himself aware of any information relevant to the audit and to establish that the financial statement auditors are aware of that information.

Auditors

The Trustees are in the process of carrying out a tender exercise to appoint the external auditors for the year ended 31 August 2021. This is likely to be completed by January 2021.

The Report of the Trustees and the Strategic Report, (included therein) was approved by the Board of Trustees on 17 December 2020 and signed on their behalf by:

Steven Hodsman

Chair of the Board of Trustees

DELTA ACADEMIES TRUST
GOVERNANCE STATEMENT
For the Year Ended 31 August 2020

Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that Delta Academies Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Trustees have delegated the day-to-day responsibility to the Accounting Officer, for ensuring financial controls conform to the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Delta Academies Trust and the Secretary of State for Education. He is also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance here supplements that described within the Trustees Report and in the Statement of Trustees Responsibilities. The Trustees have formally met 8 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Director	Meetings attended	Out of a possible
Steven Hodsman ^ (Chair)	8	8
Lesley Bailey ^	7	8
Sean Cavan	5	8
Dorothy Glossop (appointed 10/9/2019)	5	7
David Haigh ^	7	8
Christopher Lomas	8	8
Paul Tarn	8	8
David White	7	8

^Remuneration committee members

The Trustees completed a self-evaluation and a training needs analysis following completion of a skills audit in 2019/20. This process helps identify the skills required when appointing new Non-Executive Trustees and the Trustees identified that a Non-Executive with legal experience may benefit the Board.

The Trustees also participate in activities across the Trust including academy visits, dealing with appeals and complaints in line with our policies. One Director is the Safeguarding Lead and another Director has been appointed as the Data Protection and Information Security Lead.

Two of our Non-Executive Trustees are National Leaders for Governance and support the ongoing development of the local Academy Advisory Bodies (AAB).

A corporate risk register is in place and has been reviewed and discussed at the Audit and Risk Committee. The risk register includes weightings to assess both likelihood and impact of risk plus comments in relation to the direction of travel and what has been actioned since the last report. These features allow the Board of Trustees a better understanding of the risks the Trust faces, who is responsible for taking the required actions and what can be done to mitigate those risks where possible.

The Audit and Risk Committee have also received considerable reports on how the Covid-19 pandemic affected the Trust following lockdown and received Risk Assessments specific to Covid-19, together with policy amendments. All decisions made by the Trustees and the Executive Leadership Team were included in a decision log, which was reviewed at all meetings.

DELTA ACADEMIES TRUST
GOVERNANCE STATEMENT
For the Year Ended 31 August 2020

(continued)

The Risk Reports covering Education and Finance Risks are produced centrally for each Academy and feed into the overall assessment of the operational risks to be managed by Delta Academies Trust.

The Finance, Capital and Resources Committee assists the Board in its ongoing oversight of the Trust's arrangements for budgeting, financial planning, financial performance and financial reporting in respect of both revenue and capital activities. This enables more detailed consideration to be given to financial aspects of the Trust and allows the Trustees to fulfil their responsibilities to ensure sound management of the academy's finances and resources, including proper planning, monitoring and probity. In addition, the Committee also receive reports covering whole Trust data on absence, capability, disciplinary, restructures and settlements.

The Finance, Capital and Resources Committee reviewed detailed budgets, 3-year forecasts, management accounts (including variance analysis), the budget summary for all academies identifying any risks with regard to sustainability and ensuring plans are in place to ensure academies do not go into deficit. This committee also has an overview of the planned capital expenditure, ensuring funds are appropriately targeted to maintain the Trust's assets in a good condition and address risks around health and safety and compliance.

The Audit and Risk Committee assesses the scope and effectiveness of the systems established by management to identify, manage and monitor financial and non-financial risks to the company and from the 23 March 2020 it also assessed the additional risk of the Trusts response to Covid-19 and received reports as appropriate. It maintains an oversight of the Trust's governance, internal control, financial reporting and value for money frameworks in order to establish levels of compliance throughout the company. The Audit and Risk Committee have reviewed both the Corporate Risk Register and Audit Risk Tracker and also receive reports from the Data Protection Officer on breaches and action taken, learning opportunities and subject access requests.

The committee also receive Internal Audit reports from RSM and track the recommendations to ensure implementation in a timely manner. Due to Covid-19, the Trust reduced the areas that were reviewed by the internal auditors, however RSM still carried out work in 2019/20, in the following areas:

- Financial Controls
- General Data Protection Regulations
- Human Resources – Staff capability and sickness absence

RSM also carried out a follow up Audit and reported to the BoT as to whether previous recommendations have been implemented.

Membership and attendance of each sub- committees during the year were as follows:

Finance and Capital Committee

Director	Meetings attended	Out of a possible
Lesley Bailey (Chair)	6	6
Steven Hodsman	5	6
Christopher Lomas	6	6

DELTA ACADEMIES TRUST
GOVERNANCE STATEMENT
For the Year Ended 31 August 2020

(continued)

Audit and Risk Committee

Director	Meetings attended	Out of a possible
Sean Cavan (Chair)	3	3
David White	3	3
David Haigh	3	3

The Trust also has two additional sub-committees, the Education Standards and Education Inclusion. These sub-committees have a sharp focus on academies operating outside agreed parameters, with a focus on risk and actions taken.

Education Standards Committee

Director	Meetings attended	Out of a possible
Steven Hodsman (Chair)	3	3
Sean Cavan	2	3
David Haigh	3	3

Education Inclusion Committee

Director	Meetings attended	Out of a possible
David White (Chair)	4	4
Lesley Bailey	3	4
Dorothy Glossop	3	3

The CEO attended the above committees by invitation.

A Remuneration Committee met twice during the year in December 2019 and July 2020, 3 Trustees attended both the December 2019 and the July meeting 2020 meeting. This committee approves performance awards allocated to CEO, Executive Leadership Team, Senior Leaders within the CT earning over £60,000, Executive Principals, Principals, Heads of Academy and other academy staff earning over £60,000.

Review of Value for Money

The Accounting Officer has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, both centrally at the Trust in the work of the CT, which supports and monitors the work of the academies and at each of the academies. The Accounting Officer reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Trust has delivered improved value for money during the year by utilising the Delta Academies Trust Core Team (CT) to provide support in Academy Improvement and various business support services including: Finance, HR, Payroll, Recruitment, ICT, Governance, Data Protection, Professional Development Programmes and Facilities (including Capital Development and Health and Safety).

DELTA ACADEMIES TRUST
GOVERNANCE STATEMENT
For the Year Ended 31 August 2020

(continued)

Review of Value for Money (continued)

The Academy Improvement Team leads on the raising of educational attainment and standards and include subject specific Directors in Maths, English, Science, Humanities, Modern Foreign Languages, Director of Inclusion, Director of Post 16 and Directors of Primary Learning. It takes local context into account, but will endeavour to deliver a consistent, recognisable strategy in all academies. This approach challenges and supports the local Senior Leadership Team in each academy and sets the methodology for improving student attainment and progress. All other core services provided by the Trust allow the Principals and Heads of Academy at its academies to concentrate and focus on delivering excellent teaching and learning, while the Trust undertake functions centrally on their behalf.

Individual value for money statements have been prepared by each Principal/Head of Academy at our academies and returned to the Trust. These statements, together with activities undertaken centrally, underpin the review of value for money and include examples of good practice and collaboration as detailed below:

- Further appointments were made in the year to strengthen the subject specific directors and primary directors deployed across the academies. The impact has been clear in the significant improvements in educational achievement and standards.
- We have continued to develop the use of the Executive Principal and Associate Executive Principal model across the group to provide effective and cost effective support across groups of primary and secondary academies.
- The deployment of SLE cohort across the Trust's group of academies to increase capacity around school improvement support.
- Recruitment to shared posts across a number of academies and the secondment of staff.
- Embedded Curriculum Led Financial Planning to ensure a curriculum that is fit for purpose and enables academies to have the appropriate staffing structures in place that are also financially sustainable.
- Continued review of the curriculum models to ensure that Progress 8 outcomes are maximised.
- Centralised Continual Professional Development, which can be accessed by academies. This provides a cost effective approach to training and targets specific support and the sharing of best practice.
- We use centralised procurement in certain areas to achieve value for money. These include framework contracts for ICT, capital works and maintenance procurement to minimise the administrative burden and maximise the financial benefit for individual academies. We also use specialist subcontractors, wherever possible, in single trade packages to eliminate the need for a main contractor's involvement and overheads and have grouped projects which have a similar scope together, such as for windows, roofs, kitchens and boilers. The Trust also procures centrally on behalf of all its academies legal services, Disclosure and Barring Service checks, insurance and energy, communication technology, both mobile and land lines, and some Educational Resources, such as books and online resources and software licences; this secures economies of scale and discounted prices and allows Delta Academies Trust to compare centrally the costs against other suppliers. All External and Internal Audit is procured centrally and managed centrally by Delta Academies Trust, which reduces the burden on the individual Principals/Heads of Academy and staff working within each academy.
- Under GDPR we have supported academies with the purchase of a system and central team to monitor compliance and provide training. This enables the Trust to support academies and reduce costs that may have been incurred by individual academies.
- The CT have also supported academies in the change of contracts and procurement of catering, cleaning, printing, and school uniforms in 2019/20.

DELTA ACADEMIES TRUST
GOVERNANCE STATEMENT
For the Year Ended 31 August 2020

(continued)

Review of Value for Money (continued)

Covid- 19

On the 23 March 2020 following a government announcement all schools were closed except to vulnerable pupils and students and children of key workers. This brought particular challenges to the Trust in managing contracts and service level agreements. The government published Procurement Practice Note (PPN 02 20) and asked publicly funded bodies to consider the contracts in place and how it could continue to support suppliers during the pandemic. The government gave specific advice around catering contracts and the Trust followed this advice and continued to pay catering suppliers the equivalent to average monthly Free School Meals costs.

The Trust did agree to honour supply contracts with specific end dates and paid casual employees based on expected hours for the summer term. It was vital to the Trust's operations that casual staff were available to work once academies were fully open.

The Trust however was still conscious of ensuring VFM and agreed with some suppliers for credit notes against contracts or discounts against costs for 2020/21.

Capacity to Handle Risk

The Board of Trustees have reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. They are of the view that there is a formal on-going process for identifying, evaluating and managing the Trust's significant risks that have been in place for the year ending 31 August 2020 and up to the date of approval of the annual report and financial statements. The process is reviewed annually.

The Risk and Control Framework

Delta Academies Trust system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes each academy and centrally undertaking:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports. Central budgets, together with summaries of each academy's budgets are reviewed and agreed by the Board of Trustees and individual academy budgets are also presented by CT and reviewed and adopted at local Academy Advisory Body meetings;
- regular reviews by the Board of Trustees and for individual academies, by their Finance Committee, of reports, which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties; and
- identification and management of risks at regular meetings of CT and academy principals.

DELTA ACADEMIES TRUST
GOVERNANCE STATEMENT
For the Year Ended 31 August 2020

(continued)

The Board of Trustees considered the need for a specific internal audit function and appointed RSM UK Risk Advisory Services LLP to assist with a review of financial systems, controls and other areas of concern. RSM report to the Audit and Risk Committee their findings on the operation of the systems of control and on the discharge of the director's financial responsibilities, these reports are also presented in summary at Local Academy Advisory Body meetings.

The Trust employs a Chief Compliance Officer (CCO) who monitors and reviews Trust compliance with the relevant legislation and guidelines from the DfE/ESFA. The CCO also ensures the implementation of recommendations made by the Internal Auditors and reports accordingly to the Audit and Risk Committee.

Review of effectiveness

The Accounting Officer has responsibility for reviewing the effectiveness of the system of internal control. His review of the effectiveness of the system of internal control is informed by:

- the work of the internal auditors;
- the work of the external auditors;
- the financial management and governance assessment process; and
- the work of the Executive Leaders within Delta Academies Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Internal Auditors and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved on behalf of the Trustees of Delta Academies Trust on 17 December 2020 and signed on its behalf by:

Steven Hodsman
Chair of the Board of Trustees

Paul Tarn
Accounting Officer

DELTA ACADEMIES TRUST

**STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE
For the Year Ended 31 August 2020**

As Accounting Officer of Delta Academies Trust, I have considered my responsibility to notify the Trust Board of Trustees and the Education and Skills Funding Agency of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the Trust and the Secretary of State. As part of my consideration I have had due regard to the requirements of the Academy Financial Handbook.

I confirm that I and the Trust Board of Trustees are able to identify any material irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of the funding under the Trust's funding agreement and the Academies Financial Handbook.

I confirm that no instances of material irregularity and impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

Paul Tarn
Accounting Officer

17 December 2020

DELTA ACADEMIES TRUST

STATEMENT OF TRUSTEES' RESPONSIBILITIES IN RESPECT OF THE REPORT OF THE TRUSTEES AND THE STRATEGIC REPORT AND THE FINANCIAL STATEMENTS For the Year Ended 31 August 2020

The Trustees (who are the Directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations, including the Annual Accounts Direction published by the Education and Skills Funding Agency (ESFA).

Company law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK accounting standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The Academies Accounts Direction further requires the financial statements to be prepared in accordance with the Charities SORP (FRS 102).

Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the charitable company's incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102) and the Academies Accounts Direction 2019 to 2020;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the parent charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the parent charitable company and enable them to ensure that its financial statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/Department for Education have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 17 December 2020 and signed on its behalf by:

Steven Hodzman
Chair of the Board of Trustees

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF DELTA ACADEMIES TRUST

Opinion

We have audited the financial statements of Delta Academies Trust ("the charitable company") for the year ended 31 August 2020, which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and related notes, including the accounting policies in note 1.

In our opinion the financial statements:

- give a true and fair view of the state of the group's and the charitable company's affairs as at 31 August 2020, and of the group's and the charitable company's incoming resources and application of resources, including the group and charitable company's income and expenditure, for the year then ended;
- have been properly prepared in accordance with UK accounting standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP (FRS 102) and the *Academies Accounts Direction 2019 to 2020* issued by the Education and Skills Funding Agency.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the group in accordance with, UK ethical requirements including the FRC Ethical Standard. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

Going concern

The trustees have prepared the financial statements on the going concern basis as they do not intend to liquidate the group or the charitable company or to cease their operations, and as they have concluded that the group and the charitable company's financial position means that this is realistic. They have also concluded that there are no material uncertainties that could have cast significant doubt over their ability to continue as a going concern for at least a year from the date of approval of the financial statements ("the going concern period").

We are required to report to you if we have concluded that the use of the going concern basis of accounting is inappropriate or there is an undisclosed material uncertainty that may cast significant doubt over the use of that basis for a period of at least a year from the date of approval of the financial statements. In our evaluation of the trustees' conclusions, we considered the inherent risks to the group's business model and analysed how those risks might affect the group and the charitable company's financial resources or ability to continue operations over the going concern period. We have nothing to report in these respects.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the group or the charitable company will continue in operation.

Other information

The trustees are responsible for the other information, which comprises the Reference and Administrative Details, the Trustees' Annual Report and Governance Statement. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work:

- we have not identified material misstatements in the other information;

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
DELTA ACADEMIES TRUST
(continued)**

- in our opinion the information given in the Trustees' Annual Report, which constitutes the Strategic Report and the Directors' Report for the financial year, is consistent with the financial statements; and
- in our opinion those reports have been prepared in accordance with the Companies Act 2006.

Matters on which we are required to report by exception

Under the Companies Act 2006, we are required to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company, or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company's financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in these respects.

Trustees' responsibilities

As explained more fully in their statement set out on page 41, the trustees (who are the directors of the charitable company for the purposes of company law) are responsible for: the preparation of the financial statements and for being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the group and charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the group or the charitable company or to cease operations, or have no realistic alternative but to do so.

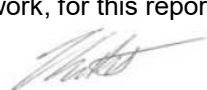
Auditor's responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC's website at www.frc.org.uk/auditorsresponsibilities.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.



Clare Partridge (Senior Statutory Auditor)
for and on behalf of KPMG LLP, Statutory Auditor
Chartered Accountants
1 Sovereign Square
Sovereign Street
Leeds
LS1 4DA
18 December 2020

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO DELTA ACADEMIES TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 9 July 2020 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2019 to 2020, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Delta Academies Trust during the period 1 September 2019 to 31 August 2020 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Delta Academies Trust (the Academy Trust) and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of the Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of the Academy Trust's funding agreement with the Secretary of State for Education dated 22 August 2014 and 28 September 2018 and the Academies Financial Handbook, extant from 1 September 2019, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2019 to 2020. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2019 to 2020 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw our conclusion included:

- Documenting the framework of authorities which govern the activities of the Academy Trust;
- Reviewing the evidence supporting the representations included in the Accounting Officer's statement on regularity, propriety and compliance with the framework of authorities;
- Undertaking a risk assessment based on our understanding of the general control environment and any weaknesses in internal controls identified by our audit of the financial statements;

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO DELTA ACADEMIES TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

- Reviewing the output from the self-assessment questionnaires completed by the Chief Finance and Operations Officer on behalf of the Governing Body;
- Testing compliance with delegated authorities for a sample of material transactions;
- Testing transactions with connected parties to determine whether the Trust has complied with the 'at cost' requirements of the Academies Financial Handbook 2019;
- Confirming through enquiry and sample testing that the Trust has complied with its procurement policies and that these policies comply with delegated authorities; and
- Reviewing any evidence of impropriety resulting from our work and determining whether it was significant enough to be referred to in our regularity report.

This list is not exhaustive and we performed additional procedures designed to provide us with sufficient appropriate evidence to express a negative conclusion on regularity consistent with the requirements of Annex B of the Academies Accounts Direction 2019 to 2020.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2019 to 31 August 2020 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant for and on behalf of KPMG LLP

Chartered Accountants
1 Sovereign Square
Sovereign Street
Leeds
LS1 4DA

18 December 2020

DELTA ACADEMIES TRUST

STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 August 2020
(including Income and Expenditure Account)

		Unrestricted	Restricted	Restricted		
		Funds	General	Fixed	Total	Total
		2020	Funds	Asset Funds	2020	2019
Note		£'000	2020	2020	£'000	£'000
		£'000	£'000	£'000	£'000	£'000
Income from:						
Donations and capital grants	2	-	428	9,068	9,496	27,958
. Transfer from Local Authority	2	-	-	-	-	284
. Transfer in Academy Trust	2	-	-	-	-	58
<i>Charitable activities:</i>						
. Funding for the Trust's educational operations	3	1,544	134,876	-	136,420	126,417
Other trading activities	4	518	1,088	-	1,606	1,445
Investment income	5	124	-	-	124	127
Total incoming resources		2,186	136,392	9,068	147,646	156,289
Expenditure on:						
<i>Charitable activities:</i>						
. Trust's educational operations	6, 7	710	132,461	11,240	144,411	136,308
. Transfers out		85	315	580	980	-
Total resources expended	6	795	132,776	11,820	145,391	136,308
Net income / (expenditure) before transfers		1,391	3,616	(2,752)	2,255	19,981
Transfers						
Transfers between funds	17		(5,793)	5,793	-	-
Net income / (expenditure) before other recognised gains and losses		1,391	(2,177)	3,041	2,255	19,981
Other recognised gains / (losses):						
Actuarial (losses) / gains on defined benefit pension schemes	17, 27	-	(11,368)	-	(11,368)	(32,295)
Net movement in funds		1,391	(13,545)	3,041	(9,113)	(12,314)
Reconciliation of funds						
Total funds brought forward	17	11,039	(56,693)	213,133	167,479	179,793
Total funds carried forward		12,430	(70,238)	216,174	158,366	167,479

All activities derive from continuing operations.

A Statement of Other Government Income is not required as all gains and losses are included in the Statement of Financial Activities.

The deficit restricted general reserve includes surplus restricted general funds of £17,530,000 offset by deficit pension reserves of £87,768,000.

The accompanying notes form part of these financial statements.

DELTA ACADEMIES TRUST

(COMPANY REGISTRATION NUMBER 07386086)

BALANCE SHEET
at 31 August 2020

	Notes	2020 £'000	2020 £'000	2019 £'000	2019 £'000
Fixed assets					
Tangible assets	12		232,906		232,333
Total fixed assets			<u>232,906</u>		<u>232,333</u>
Current assets					
Stock	13	74		45	
Debtors	14	6,599		4,763	
Cash at bank and in hand		<u>39,222</u>		<u>35,440</u>	
Total current assets		45,895		40,248	
Liabilities:					
Creditors: Amounts falling due within one year	15	<u>(13,583)</u>		<u>(13,136)</u>	
Net current assets			32,312		27,112
Total assets less current liabilities			265,218		259,445
Creditors: Amounts falling due after more than one year	16		<u>(19,084)</u>		<u>(20,843)</u>
Net assets excluding pension liability			246,134		238,602
Pension scheme liability	27		<u>(87,768)</u>		<u>(71,123)</u>
Net assets including pension liability			<u>158,366</u>		<u>167,479</u>
Funds of the academy:					
Restricted funds					
. Fixed asset fund(s)	17		216,174		213,133
. Restricted income fund(s)	17		17,530		14,430
. Pension reserve	17		<u>(87,768)</u>		<u>(71,123)</u>
Total restricted funds			<u>145,936</u>		<u>156,440</u>
Unrestricted funds					
. Unrestricted income fund(s)	17		<u>12,430</u>		<u>11,039</u>
Total unrestricted funds			<u>12,430</u>		<u>11,039</u>
Total Funds			<u>158,366</u>		<u>167,479</u>

The accompanying notes form part of these financial statements.

The financial statements were approved and authorised for issue by the Trustees on 17 December 2020 and signed on their behalf by:

Mr Steven Hodsman
Chair of the Board of Trustees

DELTA ACADEMIES TRUST

CASH FLOW STATEMENT
For the year ended 31 August 2020

		2020 Total £'000	2019 Total £'000
Cash flows from operating activities			
Net cash provided by / (used in) operating activities	21	13,628	10,424
Cash flows from financing activities	22	(1,952)	(1,654)
Cash flows from investing activities	23	(7,894)	(2,170)
Cash transferred on conversion to academy trust			325
Change in cash and cash equivalents in the reporting period		<u>3,782</u>	<u>6,925</u>
Cash and cash equivalents at 1 September 2019		35,440	28,515
Cash and cash equivalents at 31 August 2020		<u>39,222</u>	<u>35,440</u>

The accompanying notes form part of these financial statements.

DELTA ACADEMIES TRUST

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 August 2020

1 Statement of Accounting Policies

Basis of preparation note

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2019 to 2020 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Going concern

The financial statements have been prepared on a going concern basis, which the Trustees consider to be appropriate for the following reasons.

The Trust receives funding from the Secretary of State for Education under the Academies Act 2010 in the form of a grant towards the normal running costs and capital expenditure of each of its Academies, based on projected student numbers. The amount of grant funding is determined annually by the Secretary of State.

The Trustees have prepared cash flow forecasts for a period of 32 months from the date of approval of these financial statements. After reviewing these forecasts, including the level of grant funding for 2020-21 and changes arising from the Covid-19 pandemic and projected student numbers for 2021-22, the Trustees are of the opinion that, taking account of severe but plausible downsides, the Trust has adequate resources to continue to meet its liabilities over the period of 12 months from the date of approval of the financial statements (the going concern assessment period).

Consequently, the Trustees have prepared the financial statements on a going concern basis.

Income

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measure reliably.

Grants receivable

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

DELTA ACADEMIES TRUST

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 August 2020

Statement of Accounting Policies (continued)

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including lettings, is recognised in the period it is receivable and to the extent the Trust has provided the goods / services.

Donated goods, facilities and services

The value of donated services and gifts in kind provided to the Trust are recognised in the Statement of Financial Activities as incoming resources and resources expended at their value in the period in which they are receivable and where the benefit to the academy can be reliably measured. An equivalent amount is included as expenditure under the relevant heading within the Statement of Financial Activities.

Where the donated good is a fixed asset it is measured at fair value, unless it is impractical to measure this reliably, in which case the cost of the item to the donor should be used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed assets category and depreciated over the useful economic life in accordance with the Trust's accounting policies.

Gift aid included in other donations from the subsidiary is accounted for in line with SORP Update Bulletin 2 Section 3.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis of consistent with the use of the resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on Raising Funds

This includes all expenditure incurred by the Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable Activities

These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

All resources expended are inclusive of irrecoverable VAT.

DELTA ACADEMIES TRUST

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 August 2020

Statement of Accounting Policies (continued)

Tangible fixed assets

Fixtures and Fittings and Computer Equipment

Tangible fixed assets acquired since the Trust was established are included in the accounts at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the Government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund (in the Statement of Financial Activities and carried forward in the balance sheet). The depreciation on such assets is charged in the Statement of Financial Activities over the expected useful economic life of the related asset on a basis consistent with the depreciation policy.

Where assets are gifted or donated, the initial carrying amount is the fair value at the date of receipt.

Assets costing less than £500 are written off in the year of acquisition. All other assets are capitalised.

Depreciation

Depreciation is provided on the cost of tangible fixed assets, to write them down to their estimated residual values over their expected useful lives.

The principal annual rates used for assets are:

Fixtures and fittings	10% reducing balance
IT equipment	33% reducing balance

Freehold and Long Leasehold Property

Freehold and long leasehold property are capitalised where the organisation will have full use of the asset over its useful economic life.

Freehold and long leasehold property transferred from the predecessor authorities are recognised at their fair value. Depreciation on transferred buildings is charged on a straight line basis over the lower of the useful economic life or the term of any related lease. Depreciation is charged from the date of conversion.

Freehold - Over the range 20 to 30 years (useful economic life).

Leasehold - Over the range 3 to 50 years (useful economic life).

Impairment

A review for impairment of freehold and long leasehold property is carried out on an annual basis. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Stock

Unused uniform and catering stocks are valued at the lower of cost or net realisable value.

DELTA ACADEMIES TRUST

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 August 2020

Statement of Accounting Policies (continued)

Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Leased assets

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities on a straight line basis over the lease term.

Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes.

Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by part 11, chapter 3 of the Corporation Tax Act 2010 or Section 256 of the Taxation and Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Pension benefits

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

Teachers' Pension Scheme

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the company in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 28, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme and the contributions recognised in the period to which they relate.

DELTA ACADEMIES TRUST

NOTES TO THE FINANCIAL STATEMENTS For the year ended 31 August 2020

Statement of Accounting Policies (continued)

Local Government Pension Scheme

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability / asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objectives of the Trust at the discretion of the Directors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders, where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/ donor and include grants from the Education and Skills Funding Agency / Department for Education and other donors which are to be used for specific purposes.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 28, will impact the carrying amount of the pension liability.

Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pension liability as at 31 August 2020. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

DELTA ACADEMIES TRUST

NOTES TO THE FINANCIAL STATEMENTS **For the year ended 31 August 2020**

Statement of Accounting Policies (continued)

Critical accounting estimates and assumptions (continued)

The Trust has updated its approach to setting RPI and CPI inflation in light of the RPI reform proposals published on the 4th September 2019 by the UK Chancellor and UK Statistics Authority. The Trust continued to set RPI inflation in line with the market break-even expectations with no adjustment for an inflation risk premium, consistent with the prior year. The derivation of the each of the Fund Actuaries' standard CPI assumptions has changed at 31 August 2020, although this change is different for each actuary. Based on the sensitivity information provided for the three largest LGPS Funds the Trust is a member of, the combined impact of this change is an increase in the defined benefit obligation of approximately £12.5m as the CPI assumptions are now higher than they would have been under the previous methodology

Areas of judgement

In line with the accounting policy management have reviewed for impairment both freehold and leasehold properties which required an element of judgement. See note 12 for further details.

Consolidation Exemption

The accounting of the subsidiary, Delta Academies Services Limited, does not justify consolidation as the related results, assets, liabilities and cash flows are not deemed to be material to the organisation as a whole. Therefore the charity has applied the exemptions permitted in SORP paragraph 383 and not consolidated the results of the subsidiary.

The subsidiary The Education Exchange Limited is dormant and has been since incorporation.

These financial statements therefore present information about the Trust as an individual entity.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

2 Donations and Capital Grants

	Unrestricted Funds 2020 £'000	Restricted Funds 2020 £'000	2020 Total £'000	2019 Total £'000
Donated Assets	-	4,841	4,841	23,225
Other Grants	-	352	352	448
Other Donations	-	76	76	163
Capital Grants				
- DfE / ESFA	-	4,199	4,199	4,110
- Other government	-	28	28	12
Transfer from Local Authority on conversion	-	-	-	273
Capital transfer from Local Authority on conversion	-	-	-	11
Funds from transfer in	-	-	-	58
	-	9,496	9,496	28,300

The income from donations and capital grants was £9,496,000 (2019: £28,300,000) of which £nil was unrestricted (2019: £263,000), £9,068,000 restricted fixed assets (2019: £27,358,000) and £428,000 other restricted (2019: £679,000).

Donated assets relate to a new build for England Lane Academy of £2,672,890 and a new block for De Lacy Academy of £1,966,657, both as part of the Priority Schools Building Project shown within leasehold land and building on note 12 and computer equipment of £201,411 was donated to the academies to support home learning in response to Covid-19.

Other grants of £352,000 includes £92,000 of NCOP / HepSy careers grants, £55,000 Teach First grants, £35,000 Outwood Grange Services Limited, £34,000 Ecorys Sports Grants, £33,000 of University Placement Grants, £15,000 Careers Grant, £12,000 Ingleby Manor Foundation Trust, £10,000 Exceed Academies school to school support, £10,000 Mukherjee Trust grant, £8,000 Edina Trust Science grants and £48,000 of other grants.

3 Funding For Educational Operations

	Unrestricted Funds 2020 £'000	Restricted Funds 2020 £'000	2020 Total £'000	2019 Total £'000
DfE / ESFA Grants				
General Annual Grant	-	111,071	111,071	105,177
Start Up Grants	-	36	36	85
Pupil Premium	-	8,427	8,427	7,936
Universal Infant Free School Meals	-	909	909	896
PE & Sports Grants	-	513	513	560
Teachers Pay Grants	-	1,348	1,348	809
Teachers Pension Employers Contribution Grants	-	3,815	3,815	-
DfE / ESFA Other Grants	-	823	823	1,455
ITT Bursaries Grants	-	143	143	137
Teaching School Grants	-	47	47	80
	-	127,132	127,132	117,135
Other Government Revenue Grants				
Local Authority - Special Educational Needs	-	1,812	1,812	1,556
Local Authority - Early Years	-	2,459	2,459	2,550
Other Local Authority Revenue Grants	-	2,108	2,108	1,985
Other Government Revenue Grants	-	100	100	77
	-	6,479	6,479	6,168
Exceptional Government Funding				
Coronavirus exceptional support	-	501	501	-
	-	501	501	-
Other Income				
School Trips	-	540	540	933
Catering Income	1,381	-	1,381	1,808
Music Lessons	-	71	71	87
Insurance Income	139	-	139	149
Other grants	-	153	153	101
Uniform Sales	24	-	24	36
	1,544	764	2,308	3,114
	1,544	134,876	136,420	126,417

The income from funding for educational operations was £136,420,000 (2019: £126,417,000) of which £1,544,000 was unrestricted (2019: £1,993,000) and £134,876,000 other restricted (2019: £124,424,000).

The master funding agreement is not subject to limits on the amount of GAG that it could carry forward at 31 August 2020.

DfE / ESFA other grants were £823,000 (2019: £1,455,000), £321,000 Free School Meal Supplementary funding, £300,000 Year 7 Catch Up funding, £80,000 16 - 18 Bursary Funding, £18,000 Restructure grant, £39,000 deficit funding, £32,000 NLE / NLG grants and £33,000 other DfE / ESFA grants.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

3 Funding For Educational Operations (continued)

Local Authority grants of £2,108,000 includes grants of £394,000 Discretionary Funding, £389,000 Pupil Premium / Looked After Children, £323,000 Growth Funding, £253,000 SLA funding, £250,000 Deficit funding, £131,000 Teachers Pension Employer Contribution Grant, £61,000 Teachers Pay grant, £52,000 Opportunity Area / Area Inclusion funding, £51,000 Extended Services, £32,000 Literacy Grant and £172,000 other local authority grants.

Other government revenue grants were £100,000 (2019: £77,000). This relates to £43,000 National Apprenticeship Levy Funding, £40,000 NHS Well Being Funding, £10,000 DWP and £7,000 Lottery Grant.

Delta Academies Trust has been eligible to claim additional funding in year from government support schemes in response to the coronavirus outbreak. The funding received is shown under "exceptional government funding". The funding received for coronavirus exceptional support covers £499,000 of free school meal voucher costs and £2,000 towards additional cleaning costs. These costs are included in notes 6 and 7 as appropriate.

4 Other Trading Activities

	Unrestricted Funds 2020 £'000	Restricted Funds 2020 £'000	2020 Total £'000	2019 Total £'000
Lettings	265	-	265	367
Educational programme delivery	-	617	617	478
Training activities	-	51	51	81
Sports Coaching and Co-ordination	-	-	-	-
Nursery fees	-	25	25	39
Staff Secondments	-	301	301	75
Other income	253	94	347	405
	<u>518</u>	<u>1,088</u>	<u>1,606</u>	<u>1,445</u>

The income from other trading activities was £1,606,000 (2019: £1,445,000) of which £518,000 was unrestricted (2019: £662,000) and £1,088,000 other restricted (2019: £783,000).

5 Investment Income

	Unrestricted Funds 2020 £'000	Restricted Funds 2020 £'000	2020 Total £'000	2019 Total £'000
Bank interest	124	-	124	127
	<u>124</u>	<u>-</u>	<u>124</u>	<u>127</u>

The income from investments was £124,000 (2019: £127,000) of which all income in 2020 and 2019 related to unrestricted funds.

6 Resources Expended

	Staff Costs £'000	Non Pay Expenditure Fixed Asset Expenses £'000	Other Costs £'000	Total 2020 £'000	Total 2019 £'000
Educational operations					
. Direct costs (note 7)	65,852	10,164	7,862	83,878	79,150
. Allocated support costs (note 7)	41,543	1,656	18,314	61,513	57,158
	<u>107,395</u>	<u>11,820</u>	<u>26,176</u>	<u>145,391</u>	<u>136,308</u>

Resources expended were £145,391,000 (2019: £136,308,000) of which £795,000 was unrestricted (2019: £1,485,000), £11,820,000 restricted fixed assets (2019: £10,942,000) and £132,776,000 other restricted (2019: £123,881,000).

Net incoming/outgoing resources for the year include:

	2020 £'000	2019 £'000
Operating leases		
- land and buildings	46	66
- plant, machinery and equipment	319	411
- other leases	123	121
Audit		
- audit of financial statements	77	81
- other	4	11
Internal Audit	34	39
Depreciation	10,164	9,541
(Profit) / loss on disposal of fixed assets	926	311
Governors' liability insurance	<u>23</u>	<u>21</u>

Included within resources expended are irrecoverable debts amounting to £12,164 (2019: £1,920), which includes £10,972 for lettings following company going into administration. In addition assets were disposed of in the year with a Net Book Value of £928,000 (2019: £311,000), which includes £809,400 for England Lane Academy building that was demolished following new build, £10,616 for play area at England Lane Academy, linked with the new build and £6,960 of furniture that was no longer fit for purpose at St Wilfrid's Academy.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

7 Charitable Activities - Educational Operations

	Total 2020 £'000	Total 2019 £'000
Direct costs		
Teaching staff costs	65,852	59,757
Staff expenses - travel and subsistence	237	361
Staff expenses - recruitment	330	271
Staff related insurance	77	104
Depreciation	10,164	9,541
Capital deficit from transfer in	-	1,037
Educational supplies	2,011	1,802
Examination fees	973	1,193
Educational consultancy	72	126
Music services	127	184
External provision	1,844	2,120
Educational visits	609	1,032
School uniform	299	387
Other direct costs	1,283	1,235
	83,878	79,150
Support costs		
Support staff costs	40,896	37,821
Other staff costs - training	530	537
Maintenance of premises	1,597	1,441
Cleaning and caretaking	1,570	1,434
Operating leases - land and buildings	46	66
Operating leases - other	442	532
Rates	739	725
Energy	1,899	2,055
Risk protection arrangement fees	-	42
Security	101	110
Vehicle costs	257	619
Catering	4,048	4,090
Technology costs	1,108	1,294
Other premises	1,274	1,123
PFI service costs	1,520	1,357
Loan interest	10	10
Finance lease interest	150	53
Legal costs - other	67	72
Legal cost - conversion	-	32
Other professional costs	150	187
Loss on disposal of fixed assets	926	311
Transfer out academy - fixed assets	580	-
Transfer out academy - other assets / liabilities	400	-
Insurance	543	532
Telephone	292	231
Printing, postage and stationery	727	877
Other support costs	795	745
	60,667	56,296
Governance staff costs	647	634
Governor services	76	80
Trustee expenses	8	17
Audit		
- audit of financial statements	77	81
- internal audit	34	39
- other	4	11
	846	862
Total Support Costs	61,513	57,158
Total Costs	145,391	136,308

Total direct and support costs were £145,391,000 (2019: £136,308,000) of which £795,000 was unrestricted (2019: £1,485,000), £11,820,000 restricted fixed assets (2019: £10,942,000) and £132,776,000 other restricted (2019: £123,881,000).

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

8 Staff Costs**a) Staff cost**

Staff costs during the year were:

	Total 2020 £'000	Total 2019 £'000
Wages and salaries	75,482	70,965
Social security costs	6,951	6,500
Other pension costs	22,824	17,461
Apprenticeship Levy	361	336
	<u>105,618</u>	<u>95,262</u>
Supply staff costs	1,682	2,643
Staff restructuring costs	95	307
	<u>107,395</u>	<u>98,212</u>
Staff restructuring costs comprise:		
- Redundancy payments	71	147
- Severance payments	24	160
	<u>95</u>	<u>307</u>

b) Staff severance payments

Included within the staff restructuring costs are severance payments totalling £24,476. Individually, the payments were:

£16,332 - £2,002 - £1,994 - £1,880 - £491 - £491 - £429 - £429 - £428

c) Staff numbers

The average number of persons (including senior management team) employed by Delta Academies Trust during the year expressed as full time equivalents were as follows:

	2020 No.	2019 No.
Charitable Activities		
Teachers	921	935
Admin and support	1,314	1,312
Leadership	280	260
	<u>2,515</u>	<u>2,507</u>

The average number of persons (including senior management team) employed by Delta Academies Trust during the year were as follows:

	2020 No.	2019 No.
Charitable Activities		
Teachers	993	1,009
Admin and support	1,781	1,773
Leadership	289	267
	<u>3,063</u>	<u>3,049</u>

d) Higher paid staff

The number of employees whose emoluments fell within the following bands was:

	2020 No.	2019 No.
£60,001 - £70,000	40	32
£70,001 - £80,000	12	13
£80,001 - £90,000	8	10
£90,001 - £100,000	8	5
£100,001 - £110,000	4	1
£110,001 - £120,000	1	1
£120,001 - £130,000	1	3
£130,001 - £140,000	2	0
£200,001 - £210,000	1	1

Seventy two of the above employees participated in the Teachers' Pension Scheme. During the year ended 31 August 2020, pension contributions for these staff amounted to £1,284,045 (2019: £750,636). Five employees participated in the Local Government Pension Scheme, with pension contributions amounting to £69,043 (2019: £60,935).

e) Key management personnel

The key management personnel of Delta Academies Trust comprise the senior management team as listed on page 3. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £1,227,238 (2019: £1,300,036).

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

9 Remuneration and Expenses

Trustees: One Trustee receives remuneration in respect of services they provide undertaking his role within the trust and not in respect of his services as a Trustee. Other Trustees did not receive any payments in respect of their roles as a Trustee. Expenses amounting to £8,405 (2019: £15,966) were paid during the year to eight Trustees.

Mr Paul Tarn (Chief Executive Officer)

£205,001 - £210,000 (2019: £200,001- £205,000)

The above employee participated in the Teachers' Pension Scheme. During the year ended 31 August 2020 pension contributions amounted to £49,039 (2019: £33,215).

10 Governors' and Officers Insurance

In accordance with normal commercial practice the trust has purchased insurance to protect Trustees, Academy Advisory Body members and Officers from claims arising from negligent acts, errors or omissions whilst on academy business. The insurance provides cover up to £10,000,000 on any one claim and the costs for the year ended 31 August 2020 were £22,923 (2019: £20,636). The cost of this insurance is included in the total insurance cost.

11 Central Services

The academy trust has provided the following central services to its academies during the year:

- School improvement
- Financial management
- HR and legal advice
- ICT strategy
- Facilities management
- Curriculum design
- Staff deployment
- Recruitment
- Audit services (internal and external)
- Post 16 leadership
- Data and SIMS support
- Business services
- Governance
- Compliance
- Leadership Development and CPD
- Marketing and website development

The trust charges for these services based on a percentage of GAG income excluding grants received towards rates. In 2020 this was 3.9% (2019: 3.9%). In addition where academies have received additional growth funding / place funding from local authorities a further 3.9% has been charged (2019: 3.9%).

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

11 Central Services (continued)

The amounts charged during the year were as follows:

	2020	2019
	£'000	£'000
Ash Hill Academy	159	150
Craven Primary Academy	36	34
Crookesbroom Primary Academy	34	34
Darton Academy	222	187
De Lacy Academy	135	125
De Warenne Academy	160	156
Don Valley Academy	211	208
East Garforth Primary Academy	36	37
England Lane Academy	32	32
Estcourt Primary Academy	50	49
Garforth Academy	346	339
Goole Academy	173	169
Grange Lane Infant Academy	25	27
Greengates Primary Academy	36	27
Green Lane Primary Academy	55	55
Hatfield Woodhouse Primary School	30	31
Highfields Primary Academy	23	23
Hull Trinity House Academy	145	143
Ingleby Manor Free School	112	109
John Whitgift Academy	130	111
Kingston Park Academy	35	34
Lower Fields Primary Academy	73	54
Macaulay Primary Academy	75	75
Manor Croft Academy	172	153
Melior Community Academy	152	140
Mersey Primary Academy	31	31
Montagu Academy	61	62
Morley Place Academy	46	45
Park View Primary Academy	42	40
Pheasant Bank Academy	60	57
Rossington All Saints Academy	157	155
Rowena Academy	37	37
Serlby Park Academy	148	145
Simpsons Lane Academy	60	58
Southmere Primary Academy	68	45
Strand Primary Academy	33	33
St Wilfrid's Academy	49	49
The Elland Academy	49	50
The Grove Academy	11	20
The Laurel Academy	146	118
The Parks Academy	58	54
The Vale Academy	148	141
Vale Primary Academy	34	34
Weelsby Academy	65	63
Whetley Academy	89	87
Willoughby Road Primary Academy	53	54
Willow Green Academy	33	33
Willows Academy	30	30
Worlaby Academy	16	16
Wybers Wood Academy	58	57
	<u>4,239</u>	<u>4,016</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

12 Tangible Fixed Assets

	Freehold Land and Buildings	Leasehold Land and Buildings	Leasehold Imp'ments	Fixtures and Fittings	Computer Equipment	Assets Under Construction	Total
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Cost or Valuation							
At 1 September 2019	45,966	200,042	18,409	9,184	8,656	-	282,257
Additions	936	4,640	3,080	1,652	1,591	346	12,245
Disposals	(1)	(1,136)	(6)	(117)	(420)	-	(1,680)
Transfer out	-	(518)	(232)	(42)	(34)	-	(826)
At 31 August 2020	46,901	203,028	21,251	10,677	9,793	346	291,996
Depreciation							
At 1 September 2019	8,469	29,409	3,004	2,845	6,197	-	49,924
Charged in year	1,568	5,618	851	791	1,336	-	10,164
Disposals	-	(327)	-	(46)	(379)	-	(752)
Transfer out	-	(155)	(47)	(14)	(30)	-	(246)
At 31 August 2020	10,037	34,545	3,808	3,576	7,124	-	59,090
Net book values							
At 31 August 2020	36,864	168,483	17,443	7,101	2,669	346	232,906
At 31 August 2019	37,497	170,633	15,405	6,339	2,459	-	232,333

All assets held at the year end were for the provision of education.

Included within gross assets of £291,996,000 is £46,901,000 of freehold land and buildings. This includes £3,529,000 of non depreciable assets.

Leasehold land and buildings additions includes £2,672,890 relating to a new build at England Lane Academy as part of the Priority Schools Building Project and £1,966,657 relating to a new block at De Lacy Academy as part of the Priority Schools Building Project.

Computer equipment additions includes £194,841 of computer equipment donated from DfE, Local Authorities and other in response to Covid-19.

The total net book value of fixed assets relating to The Grove Academy that transferred out during the year was £580,000. This is shown in note 31.

Management have assessed the carrying value of their residual portfolio and identified no indicators of impairment. As such no adjustments have been recognised.

13 Stock

	2020 £'000	2019 £'000
Uniform	45	29
Catering	20	16
Other	9	-
	<u>74</u>	<u>45</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

14 Debtors: amounts owed within one year

	2020	2019
	£'000	£'000
Trade debtors	217	191
Prepayments	1,673	1,490
Accrued income	2,907	1,834
Other debtors	650	264
VAT recoverable	1,148	980
Amount due from subsidiary undertaking	4	4
	<u>6,599</u>	<u>4,763</u>

15 Creditors: amounts falling due within one year

	2020	2019
	£'000	£'000
Trade creditors	4,068	4,467
Taxation and social security	1,718	1,665
ESFA creditor: abatement of GAG	192	27
Other creditors	1,946	1,882
Loans	113	113
Accruals	2,302	1,759
Deferred income	1,599	1,545
Finance lease	1,645	1,678
	<u>13,583</u>	<u>13,136</u>

Deferred income

	2020
	£'000
Deferred Income at 1 September 2019	1,545
Resources deferred in the year	1,599
Amounts utilised from previous years	<u>(1,545)</u>
Deferred Income at 31 August 2020	<u>1,599</u>

Deferred income held at 31 August 2020 includes Universal Infant Free School Meals grant £540,000, rates relief grant £421,000 other LA grant funding £250,000, trips income £144,000, other grants £111,000, Sports Premium Grants £82,000, ESFA support grant £25,000, School Direct £8,000 and other income £18,000.

16 Creditors: amounts falling due after more than one year

	2020	2019
	£'000	£'000
Loans		
Due 1 - 2 years	113	113
Due 2 - 5 years	337	337
Due over 5 years	225	338
	<u>675</u>	<u>788</u>
Finance Leases		
Due 1 - 2 years	1,613	1,646
Due 2 - 5 years	4,652	4,745
Due over 5 years	12,144	13,664
	<u>18,409</u>	<u>20,055</u>
Total	<u>19,084</u>	<u>20,843</u>

Loans outstanding at 31 August 2020 relate to a DfE loan of £1,000,000 which was taken out under the MAT pilot scheme during 2017, repayable over 10 years with interest charged at 1.91%. The amount outstanding on this loan at 31 August 2020 is £700,000.

Other loans of £88,000 relate to loans transferred on conversion. There is no interest charged on this loan.

Finance leases relate to PFI commitments recognised in the year on Darton Academy and The Laurel Academy and an existing commitment on Manor Croft Academy, all with interest charged at 2%.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

17 Funds

	Balance at 1 September 2019 £'000	Incoming resources £'000	Resources expended £'000	Gains, losses and transfers £'000	Balance at 31 August 2020 £'000
Restricted general funds					
General Annual Grant (GAG)	9,598	111,071	(102,204)	(5,635)	12,830
Start Up Grant	-	36	(36)	-	-
Other DfE/ESFA grants	1	16,526	(16,520)	-	7
Other government income	447	6,479	(6,917)	-	9
Other grants	11	505	(511)	-	5
Other restricted	3,480	1,775	(1,311)	(158)	3,786
Funds transferred in	893	-	-	-	893
	14,430	136,392	(127,499)	(5,793)	17,530
Pension reserve	(71,123)	-	(5,277)	(11,368)	(87,768)
	(56,693)	136,392	(132,776)	(17,161)	(70,238)
Restricted fixed asset funds					
DfE/ESFA capital grants and expenditure from GAG	43,498	4,199	(3,770)	5,800	49,727
Other capital grants	-	28	(2)	-	26
Capital transferred in	-	-	-	-	-
Donated assets	169,635	4,841	(8,048)	(7)	166,421
	213,133	9,068	(11,820)	5,793	216,174
Total restricted funds	156,440	145,460	(144,596)	(11,368)	145,936
Unrestricted funds					
Transfer from Local Authority on conversion	2,602	-	(331)	-	2,271
Other unrestricted funds	8,384	-	-	-	8,384
Unrestricted Funds transferred in	53	2,186	(464)	-	1,775
Total unrestricted funds	11,039	2,186	(795)	-	12,430
Total funds	167,479	147,646	(145,391)	(11,368)	158,366

The specific purposes for which the funds are to be applied are as follows:

Restricted general funds are to be applied for specific purposes.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes. The balance includes the net book value of fixed assets of £232,906,000, ESFA / DfE Capital Grants carried forward of £3,322,000, less amounts due in relation to finance leases outstanding on PFI academies of £20,054,000.

£5,793,000 was transferred from restricted funds to the restricted fixed asset fund to support the refurbishment of buildings and the purchase of computer equipment and furniture and equipment.

The master funding agreement is not subject to limits on the amount of GAG that it could carry forward at 31 August 2020.

DELTA ACADEMIES TRUST

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

17 Funds (continued)

Comparative information in respect of the preceeding period is as follows:

	Balance at 1 September 2018 £'000	Incoming resources £'000	Resources expended £'000	Gains, losses and transfers £'000	Balance at 31 August 2019 £'000
Restricted general funds					
General Annual Grant (GAG)	6,686	105,177	(98,691)	(3,574)	9,598
Start Up Grant	-	85	(85)	-	-
Other DfE/ESFA grants	343	11,873	(12,215)	-	1
Other government income	367	6,168	(6,088)	-	447
Other grants	5	549	(543)	-	11
Other restricted	2,027	1,976	(556)	33	3,480
Funds transferred in	835	58	-	-	893
	10,263	125,886	(118,178)	(3,541)	14,430
Pension reserve	(33,125)	-	(5,703)	(32,295)	(71,123)
	(22,862)	125,886	(123,881)	(35,836)	(56,693)
Restricted fixed asset funds					
DfE/ESFA capital grants and expenditure from GAG	39,040	4,110	(3,193)	3,541	43,498
Other capital grants	-	12	(12)	-	-
Capital transferred in	-	11	(11)	-	-
Donated assets	154,136	23,225	(7,726)	-	169,635
	193,176	27,358	(10,942)	3,541	213,133
Total restricted funds	170,314	153,244	(134,823)	(32,295)	156,440
Unrestricted funds					
Transfer from Local Authority on conversion	2,491	259	(148)	-	2,602
Other unrestricted funds	6,935	2,786	(1,337)	-	8,384
Unrestricted Funds transferred in	53	-	-	-	53
Total unrestricted funds	9,479	3,045	(1,485)	-	11,039
Total funds	179,793	156,289	(136,308)	(32,295)	167,479

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

17 Funds (continued)**Analysis of academies by fund balance**

Fund balances at 31 August 2020 were allocated as follows:

£'000

Ash Hill Academy	200
Craven Primary Academy	151
Crookesbroom Primary Academy	143
Darton Academy	201
De Lacy Academy	352
De Warenne Academy	200
Don Valley Academy	206
East Garforth Primary Academy	151
England Lane Academy	133
Estcourt Primary Academy	200
Garforth Academy	289
Goole Academy	131
Grange Lane Infant Academy	108
Greengates Primary Academy	39
Green Lane Primary Academy	200
Hatfield Woodhouse Primary School	127
Highfields Primary Academy	93
Hull Trinity House Academy	225
Ingleby Manor Free School	21
John Whitgift Academy	200
Kingston Park Academy	138
Lower Fields Primary Academy	83
Macaulay Primary Academy	200
Manor Croft Academy	200
Melior Community Academy	223
Mersey Primary Academy	126
Montagu Academy	200
Morley Place Academy	140
Park View Primary Academy	172
Pheasant Bank Academy	200
Rossington All Saints Academy	312
Rowena Academy	172
Serlby Park Academy	200
Simpsons Lane Academy	201
Southmere Primary Academy	200
Strand Primary Academy	132
St Wilfrid's Academy	200
The Elland Academy	200
The Grove Academy	-
The Laurel Academy	201
The Parks Academy	200
The Vale Academy	212
Vale Primary Academy	136
Weelsby Academy	200
Whetley Academy	200
Willoughby Road Primary Academy	200
Willow Green Academy	138
Willows Academy	124
Worlaby Academy	58
Wybers Wood Academy	200
Central services	21,422
Total before fixed assets and pension reserve	29,960
 Restricted fixed asset fund	 216,174
Pension reserve	(87,768)
Total	158,366

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

17 Funds (continued)

Analysis of academies by cost

	Teaching Staff Costs	Other Support Staff Costs	Educational Supplies	Other Costs (excluding fixed asset expenses)	Fixed Asset Expenses	Total 2020
	£'000	£'000	£'000	£'000	£'000	£'000
Ash Hill Academy	2,283	1,473	59	924	322	5,061
Craven Primary Academy	542	345	26	247	136	1,296
Crookesbroom Primary Academy	511	352	16	329	109	1,317
Darton Academy	3,415	1,717	50	1,496	516	7,194
De Lacy Academy	2,186	878	38	712	356	4,170
De Warrene Academy	2,429	729	65	892	392	4,507
Don Valley Academy	3,171	1,444	89	1,225	494	6,423
East Garforth Primary Academy	552	289	44	258	143	1,286
England Lane Academy	441	237	35	278	1,001	1,992
Estcourt Primary Academy	752	491	31	362	122	1,758
Garforth Academy	5,720	2,191	114	1,527	855	10,407
Goole Academy	2,770	1,213	70	987	573	5,613
Grange Lane Infant Academy	445	404	13	243	82	1,187
Greengates Primary Academy	510	367	22	254	53	1,206
Green Lane Primary Academy	811	444	54	391	180	1,880
Hatfield Woodhouse Primary School	494	277	13	252	99	1,135
Highfields Primary Academy	303	202	21	189	40	755
Hull Trinity House Academy	2,240	915	57	874	502	4,588
Ingleby Manor Free School	1,944	849	50	652	311	3,806
John Whitgift Academy	1,928	935	56	896	321	4,136
Kingston Park Academy	513	276	31	272	101	1,193
Lower Fields Primary Academy	1,090	881	36	380	94	2,481
Macaulay Primary Academy	1,158	752	55	459	149	2,573
Manor Croft Academy	2,206	734	64	1,259	337	4,600
Melior Community Academy	2,246	1,037	37	1,060	276	4,656
Mersey Primary Academy	416	269	19	238	57	999
Montagu Academy	888	700	31	373	101	2,093
Morley Place Academy	716	439	20	303	68	1,546
Park View Primary Academy	622	417	27	288	111	1,465
Pheasant Bank Academy	760	541	23	383	137	1,844
Rossington All Saints Academy	2,307	1,426	44	912	350	5,039
Rowena Academy	694	391	16	276	84	1,461
Serlby Park Academy	2,388	1,049	74	1,065	261	4,837
Simpsons Lane Academy	993	601	46	517	136	2,293
Southmere Primary Academy	926	640	55	471	101	2,193
Strand Primary Academy	434	334	26	246	98	1,138
St Wilfrid's Academy	818	537	18	656	167	2,196
The Elland Academy	813	436	10	323	189	1,771
The Grove Academy	394	105	3	562	605	1,669
The Laurel Academy	2,243	1,324	32	858	448	4,905
The Parks Academy	760	651	51	356	119	1,937
The Vale Academy	2,723	693	49	824	340	4,629
Vale Primary Academy	466	288	25	253	107	1,139
Weelsby Academy	862	606	59	434	83	2,044
Whetley Academy	1,130	1,001	67	556	194	2,948
Willoughby Road Primary Academy	757	560	36	366	85	1,804
Willow Green Academy	474	316	21	294	52	1,157
Willows Academy	389	250	31	205	77	952
Worlaby Academy	237	107	6	105	47	502
Wybers Wood Academy	893	475	49	363	113	1,893
Central services	1,513	2,254	27	(3,480)	126	440
	66,276	35,842	2,011	24,165	11,820	140,114

Pension service costs

5,277

Total**145,391**

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

18 Analysis of net assets between funds

Fund balances at 31 August 2020 are represented by:

	Unrestricted General Fund	Restricted General Fund	Restricted Fixed Asset Fund	Total 2020 £'000
	£'000	£'000	£'000	
Tangible fixed assets	-	-	232,906	232,906
Current assets	12,430	30,143	3,322	45,895
Current liabilities	-	(11,938)	(1,645)	(13,583)
Long term liabilities	-	(675)	(18,409)	(19,084)
Pension scheme liability	-	(87,768)	-	(87,768)
Total net assets	12,430	(70,238)	216,174	158,366

Comparative information in respect of the preceeding period is as follows:

	Unrestricted General Fund	Restricted General Fund	Restricted Fixed Asset Fund	Total 2019 £'000
	£'000	£'000	£'000	
Tangible fixed assets	-	-	232,333	232,333
Current assets	11,039	26,676	2,533	40,248
Current liabilities	-	(11,458)	(1,678)	(13,136)
Long term liabilities	-	(788)	(20,055)	(20,843)
Pension scheme liability	-	(71,123)	-	(71,123)
Total net assets	11,039	(56,693)	213,133	167,479

19 Capital Commitments

	2020 £'000	2019 £'000
Contracted for, but not provided in the financial statements	1,813	798

20 Financial Commitments***Operating leases***

At 31 August 2020 the total of the Trust's future minimum lease payments under non-cancellable operating leases were:

	2020 £'000	2019 £'000
<u>Land and buildings</u>		
Expiring within one year	28	20
Expiring within two and five years inclusive	86	-
Expiring in over five years	-	-
	<u>114</u>	<u>20</u>
 <u>Other</u>		
Expiring within one year	269	340
Expiring within two and five years inclusive	328	333
Expiring in over five years	-	-
	<u>597</u>	<u>673</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

21 Reconciliation of net income / (expenditure) to net cash flow from operating activities	2020 Total £'000	2019 Total £'000
Net income for the reporting period (as per the statement of financial activities)	2,255	19,981
Adjusted for:		
Depreciation (note 12)	10,164	9,541
Transfer of fixed assets out	580	-
Transfer of fixed assets in	-	(22,188)
Loss on disposal of tangible fixed assets	928	312
Cash on conversion and transfer	-	(11)
Capital grants from DfE and other capital income	(4,227)	(4,122)
Cash on transfers in	-	(58)
Cash on conversions	-	(267)
Interest receivable (note 5)	(124)	(127)
Interest payable on finance leases	150	53
Interest payable on loans	10	10
Defined benefit pension scheme cost less contributions payable	1,392	660
Defined benefit pension scheme finance cost	3,885	5,043
(Increase) / decrease in stock	(29)	(6)
(Increase) / decrease in debtors	(1,836)	177
Increase / (decrease) in creditors	480	1,426
Net cash provided by / (used in) operating activities	13,628	10,424

22 Cashflows from financing activities		
Repayments of borrowing	(123)	(112)
Debt transferred out	-	-
Cash repayments on finance leases	(1,829)	(1,542)
Net cash provided by / (used in) financing activities	(1,952)	(1,654)

23 Cash flows from investing activities		
Dividends, interest and rents from investments	124	127
Purchase of tangible fixed assets	(12,245)	(6,430)
Capital grants from DfE/ESFA	4,199	4,110
Cash on conversion and transfer	-	11
Capital funding received from sponsors and others	28	12
Net cash provided by / (used in) investing activities	(7,894)	(2,170)

24 Analysis of cash and cash equivalents	At 31 August 2020 Total £'000	At 31 August 2019 Total £'000
Cash in hand and at bank	39,222	35,440
	39,222	35,440

25 Analysis of changes in net debt	At 1 Sept 2019 £'000	Cash flows £'000	Other Non cash changes £'000	At 31 August 2020 £'000
Cash	35,440	3,782	-	39,222
Cash equivalents	-	-	-	-
	35,440	3,782	-	39,222
Loans falling due within a year	(113)	113	(113)	(113)
Loans falling due after more than one year	(788)	-	113	(675)
Finance lease obligations	(21,733)	1,679	-	(20,054)
Total	12,806	5,574	-	18,380

26 Contingent Liabilities

During the period of the Funding Agreement, in the event of the sale or disposal by other means of any asset for which a Government capital grant was received, Delta Academies Trust is required either to re-invest the proceeds or to repay to the Secretary of State for Education the same proportion of the proceeds of the sale or disposal as equates with the proportion or the original cost met by the Secretary of State.

Upon termination of the Funding Agreement, whether as a result of the Secretary of State or the Academy serving notice, Delta Academies Trust shall repay to the Secretary of State sums determined by reference to:

- (a) the value at that time of the Academy's assets held for the purpose of the Academy; and
- (b) the extent to which expenditure incurred in providing those assets was met by payments by the Secretary of State under the Funding Agreement.

27 Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

28 Pension and Similar Obligations

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS 31 March 2016 and updated 31 March 2019, effective 31 March 2020.

Contributions amounting to £1,267,560 (2019: £959,520) were payable to the Teachers Pension Scheme at 31 August 2020 and are included within creditors.

Contributions amounting to £473,001 (2019: £510,930) were payable to the Local Government Pension Scheme at 31 August 2020 and are included within creditors.

Teachers' Pension Scheme

The pension costs are assessed in accordance with the advice of independent qualified actuaries.

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes a contribution, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors.

The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)

- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million

- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed notional rate of return including earnings growth is 4.45%.

The next valuation is due to be implemented from 1 April 2023.

The employer's pension costs paid to TPS in the period ended 31 August 2020 amounted to £10,999,737 (2019: £7,107,565).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

28 Pension and Similar Obligations (continued)**Teachers' Pension Scheme Changes (continued)**

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information on the scheme.

Local Government Pension Schemes

Delta Academies Trust is one of several employing bodies included within the Local Government Pension Scheme (LGPS).

The LGPS is a funded defined benefit scheme, with the assets held in separate trustee-administered funds. Separate disclosure has been provided for each scheme - West Yorkshire Pension Fund, South Yorkshire Pension Authority, East Riding Pension Fund, Nottinghamshire County Council Pension Fund, North Yorkshire Pension Fund and Teeside Pension Fund.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

	£'000				
	Pension liability b/fwd	Transfers out liability in year	Net service costs	Actuarial gains / (losses)	Pension liability c/fwd
West Yorkshire					
Combined Academies (15)	(19,790)	-	(2,832)	(9,498)	(32,120)
	(19,790)	-	(2,832)	(9,498)	(32,120)
South Yorkshire					
Combined Academies (15)	(28,459)	-	128	(1,245)	(29,576)
	(28,459)	-	128	(1,245)	(29,576)
East Riding					
Combined Academies (16)	(16,652)	-	(2,072)	433	(18,291)
	(16,652)	-	(2,072)	433	(18,291)
Nottingham					
Kingston Park Academy	(1,188)	-	(71)	(193)	(1,452)
Serlby Park Academy	(4,417)	-	(273)	(926)	(5,616)
	(5,605)	-	(344)	(1,119)	(7,068)
North Yorkshire					
The Grove Academy	(247)	73	(12)	186	-
	(247)	73	(12)	186	-
Teeside					
Ingleby Manor Free School	(370)	-	(145)	(198)	(713)
	(370)	-	(145)	(198)	(713)
Total 2020	(71,123)	73	(5,277)	(11,441)	(87,768)
Total 2019	(33,125)	(6,188)	(5,703)	(26,107)	(71,123)

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

28 Pension and Similar Obligations (continued)**West Yorkshire Pension Fund (WYPF)**

The total contribution made for the period ended 31 August 2020 were:

	2020			2019		
	£000's			£000's		
	Ers	Ees	Total	Ers	Ees	Total
Combined Academies (15)	1,281	507	1,788	1,131	467	1,598
	<u>1,281</u>	<u>507</u>	<u>1,788</u>	<u>1,131</u>	<u>467</u>	<u>1,598</u>

South Yorkshire Pension Authority (SYPA)

The total contribution made for the period ended 31 August 2020 were:

	2020			2019		
	£000's			£000's		
	Ers	Ees	Total	Ers	Ees	Total
Combined Academies (15)	3,464	427	3,891	1,717	414	2,131
	<u>3,464</u>	<u>427</u>	<u>3,891</u>	<u>1,717</u>	<u>414</u>	<u>2,131</u>

East Riding Pension Fund (ERPF)

The total contribution made for the period ended 31 August 2020 were:

	2020			2019		
	£000's			£000's		
	Ers	Ees	Total	Ers	Ees	Total
Combined Academies (16)	1,478	379	1,857	1,474	348	1,822
	<u>1,478</u>	<u>379</u>	<u>1,857</u>	<u>1,474</u>	<u>348</u>	<u>1,822</u>

Nottinghamshire County Council Pension Fund (NCCPF)

The total contribution made for the period ended 31 August 2020 were:

	2020			2019		
	£000's			£000's		
	Ers	Ees	Total	Ers	Ees	Total
Kingston Park Academy	39	12	51	40	13	53
Serlby Park Academy	159	47	206	144	45	189
	<u>198</u>	<u>59</u>	<u>257</u>	<u>184</u>	<u>58</u>	<u>242</u>

North Yorkshire Pension Fund (NYPF)

The total contribution made for the period ended 31 August 2020 were:

	2020			2019		
	£000's			£000's		
	Ers	Ees	Total	Ers	Ees	Total
The Grove Academy	12	4	16	24	7	31
	<u>12</u>	<u>4</u>	<u>16</u>	<u>24</u>	<u>7</u>	<u>31</u>

Teeside Pension Fund

The total contribution made for the period ended 31 August 2020 were:

	2020			2019		
	£000's			£000's		
	Ers	Ees	Total	Ers	Ees	Total
Ingleby Manor Free School	106	36	142	99	35	134
	<u>106</u>	<u>36</u>	<u>142</u>	<u>99</u>	<u>35</u>	<u>134</u>

The estimated value of employer contributions for the year ended 31 August 2021 is £4,478,460

As described in note 31 the LGPS obligation relates to the employees of the academy trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year.

Note 30 details LGPS obligations transferred out from the Trust during the year.

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

28 Pension and Similar Obligations (continued)

West Yorkshire Pension Fund (WYPF)

The information below relates to the following academies; De Lacy Academy, East Garforth Primary Academy, England Lane Academy, Garforth Academy, Greengates Primary Academy, Green Lane Primary Academy, Lower Fields Primary Academy, Manor Croft Academy, Park View Primary Academy, Simpsons Lane Academy, Southmere Primary Academy, The Elland Academy, Vale Primary Academy, Whetley Academy and Willow Green Academy.

Principal Actuarial Assumptions (%)	2020	2019
Rate of increase in salaries	3.6	3.4
Rate of increase for pensions in payment/inflation	2.3	2.1
Discount rate for scheme liabilities	1.7	1.9
Inflation assumption (CPI)	2.3	2.1

Commutation

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020	2019
Retiring today:		
Males	21.8	22.2
Females	24.6	25.4
Retiring in 20 years:		
Males	22.5	23.2
Females	25.7	27.2

	2020	2019
Asset split (%):		
Equities	77.8	77.6
Property	4.3	4.4
Government bonds	9.7	10.5
Corporate bonds	5.0	4.5
Other	1.5	1.1
Cash	1.7	1.9
Total market value of assets	<u>100.0</u>	<u>100.0</u>

	2020	2019
Fair Value of fund assets	30,885	30,635
Present value of the defined benefit obligation	(63,005)	(50,425)
Net defined benefit pension liability	<u>(32,120)</u>	<u>(19,790)</u>

Total Expenditure Recognised in the Statement of Financial Activities

	2020	2019
Current service cost (net of employee contributions)	3,711	2,078
Past service cost	39	798
Losses (gains) on curtailments	-	-
Financing cost		
Interest on net defined benefit liability/(asset)	363	216
Pension expense	<u>4,113</u>	<u>3,092</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

28 Pension and Similar Obligations (continued)

	2020	2019
Analysis of Pension Finance Income		
Interest income on assets	(591)	(776)
Interest on pension liabilities	954	992
Pension finance costs	<u>363</u>	<u>216</u>
Net movement on assets and liabilities		
B/fwd balance 1 September 2019	(19,790)	(6,737)
Transferred (in)/out balance	-	(1,363)
Employer contribution	1,281	1,131
Current service cost	(3,711)	(2,078)
Past service cost	(39)	(798)
Interest expense	(954)	(992)
Interest income on assets	591	776
Actuarial (losses) / gains	(9,498)	(9,729)
Deficit at 31 August 2020	<u>(32,120)</u>	<u>(19,790)</u>
Movement in the present value of defined benefit obligations:		
B/fwd balance 1 September 2019	50,425	32,532
Transferred in/(out) balance	-	3,991
Current service cost	3,711	2,078
Interest expense	954	992
Employee contributions	507	467
Actuarial (gains)/ losses	8,294	9,985
Benefits paid	(925)	(418)
Past service cost	39	798
At 31 August 2020	<u>63,005</u>	<u>50,425</u>
Movement in the fair value of fund assets:		
B/fwd balance 1 September 2019	30,635	25,795
Transferred out balance	-	2,628
Interest on assets	591	776
Remeasurement gains/ (losses)	(1,204)	256
Employer contributions	1,281	1,131
Employee contributions	507	467
Benefits paid	(925)	(418)
At 31 August 2020	<u>30,885</u>	<u>30,635</u>
Actual return on assets:	<u>(613)</u>	<u>1,032</u>
History of asset values, present value of liabilities and surplus/ deficit:		
Fair value of assets	30,885	30,635
Present value of liabilities	(63,005)	(50,425)
Deficit	<u>(32,120)</u>	<u>(19,790)</u>
History of experience gains and losses:		
Experience gains and losses on assets		
Amount	(1,204)	256
Percentage of assets	(3.9%)	0.8%

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

28 Pension and Similar Obligations (continued)**South Yorkshire Pension Authority (SYPA)**

The information below relates to the following academies; Ash Hill Academy, Crookesbroom Primary Academy, Darton Academy, De Warenne Academy, Don Valley Academy, Grange Lane Infant Academy, Hatfield Woodhouse Primary School, Highfields Primary Academy, Montagu Academy, Morley Place Junior School, Pheasant Bank Academy, Rossington All Saints Academy, Rowena Academy, St Wilfrids Academy and The Laurel Academy.

Principal Actuarial Assumptions (%)	2020	2019
Rate of increase in salaries	3.65	3.35
Rate of increase for pensions in payment/inflation	2.50	2.20
Discount rate for scheme liabilities	1.80	1.80
Inflation assumption (CPI)	2.40	2.10

Commutation

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020	2019
Retiring today:		
Males	22.4	23.1
Females	25.2	25.9
Retiring in 20 years:		
Males	23.9	25.3
Females	27.1	28.3

Asset split (%):	2020	2019
Equities	47.4	52.3
Property	8.4	8.7
Government bonds	14.7	14.3
Corporate bonds	8.8	7.3
Other	17.1	14.2
Cash	3.6	3.2
Total market value of assets	<u>100.0</u>	<u>100.0</u>

Fair Value of fund assets	30,048	26,352
Present value of the defined benefit obligation	<u>(59,624)</u>	<u>(54,811)</u>
Net defined benefit pension liability	<u>(29,576)</u>	<u>(28,459)</u>

Total Expenditure Recognised in the Statement of Financial Activities

	2020	2019
Current service cost (net of employee contributions)	2,842	2,071
Past service cost	30	783
Losses/(gains) on curtailments	-	-
Financing cost		
Interest on net defined benefit liability/(asset)	464	478
Total operating charge	<u>3,336</u>	<u>3,332</u>

Analysis of Pension Finance Income

Interest income on assets	522	631
Interest on pension liabilities	<u>(986)</u>	<u>(1,109)</u>
Pension finance income/ (costs)	<u>(464)</u>	<u>(478)</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

28 Pension and Similar Obligations (continued)

	Total	Total
Net movement on assets and liabilities	2020	2019
B/fwd balance 1 September 2019	(28,459)	(12,444)
Transferred in balance	-	(4,825)
Employer contribution	3,464	1,717
Current service cost	(2,842)	(2,071)
Past service cost	(30)	(783)
Interest expense	(986)	(1,109)
Interest income on assets	522	631
Actuarial gains/(losses)	(1,245)	(9,575)
Settlements and curtailments	-	-
Deficit at 31 August 2020	(29,576)	(28,459)

Movement in the present value of defined benefit obligations:

B/fwd balance 1 September 2019	54,811	33,171
Transferred in balance	-	7,215
Current service cost	2,842	2,071
Interest cost	986	1,109
Employee contributions	427	414
Actuarial Losses / (Gains)	966	10,751
Losses (gains) on curtailments	-	-
Benefits paid	(438)	(703)
Past service cost	30	783
At 31 August 2020	59,624	54,811

Movement in the fair value of fund assets:

B/fwd balance 1 September 2019	26,352	20,727
Transferred in balance	-	2,390
Interest on assets	522	631
Remeasurements gains / (losses)	(279)	1,176
Employer contributions	3,464	1,717
Employee contributions	427	414
Benefits paid	(438)	(703)
At 31 August 2020	30,048	26,352

Actual return on assets:	(49)	1,836
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History of asset values, present value of liabilities and surplus/deficit:

Fair value of assets	30,048	26,352
Present value of liabilities	(59,624)	(54,811)
Deficit	(29,576)	(28,459)

History of experience gains and losses:

Experience gains and (losses) on assets		
Amount	(279)	1,176
Percentage of assets	(0.9%)	4.5%

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

28 Pension and Similar Obligations (continued)

East Riding Pension Fund (ERPF)

The information below relates to the following academies; Craven Primary Academy, Estcourt Primary Academy, Goole Academy, Hull Trinity House Academy, John Whitgift Academy, Macaulay Primary Academy, Melior Community Academy, Mersey Primary Academy, The Parks Academy, Strand Primary Academy, The Vale Academy, Weelsby Academy, Willoughby Road Primary Academy, Willows Academy, Worlaby Academy and Wybers Wood Academy.

Principal Actuarial Assumptions (%)	2020	2019
Rate of increase in salaries	2.8	2.5
Rate of increase for pensions in payment/inflation	2.2	2.3
Discount rate for scheme liabilities	1.7	1.8
Inflation assumption (CPI)	2.2	2.3

Commutation

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

Retiring today:	2020	2019
Males	20.9	20.8
Females	23.3	23.3
Retiring in 20 years:		
Males	21.8	22.0
Females	24.8	24.9

Asset split (%):	2020	2019
Equities	66.0	71.0
Property	12.0	11.0
Government bonds	16.0	15.0
Corporate bonds	-	-
Other	-	-
Cash	6.0	3.0
Total market value of assets	<u>100.0</u>	<u>100.0</u>

Fair Value of fund assets	25,169	23,806
Present value of the defined benefit obligation	(43,460)	(40,458)
Net defined benefit pension liability	<u>(18,291)</u>	<u>(16,652)</u>

Total Expenditure Recognised in the Statement of Financial Activities

	2020	2019
Current service cost (net of employee contributions)	3,234	2,394
Past service cost	-	105
Financing cost		
Interest on net defined benefit liability/(asset)	316	540
Pension Expense	<u>3,550</u>	<u>3,039</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

28 Pension and Similar Obligations (continued)

	2020	2019
Analysis of Pension Finance Income		
Interest income on assets	443	356
Interest cost on pension liabilities	(759)	(896)
Pension finance income/ (costs)	<u>(316)</u>	<u>(540)</u>
Net movement on assets and liabilities		
B/fwd balance 1 September 2019	(16,652)	(9,454)
Transferred in balance	-	-
Employer contribution	1,478	1,474
Current service cost	(3,234)	(2,394)
Past service cost	-	(105)
Interest expense	(759)	(896)
Interest income on assets	443	356
Settlements and curtailments	-	-
Actuarial gains/(losses)	433	(5,633)
Deficit at 31 August 2020	<u>(18,291)</u>	<u>(16,652)</u>
Movement in the present value of defined benefit obligations:		
B/fwd balance 1 September 2019	40,458	30,871
Transferred in balance	-	-
Current service cost	3,234	2,394
Interest cost	759	896
Employee contributions	379	348
Actuarial (gain)/ loss	(977)	6,252
Benefits paid	(393)	(408)
Losses on curtailments	-	-
Past service cost	-	105
At 31 August 2020	<u>43,460</u>	<u>40,458</u>
Movement in the fair value of fund assets:		
B/fwd balance 1 September 2019	23,806	21,417
Transferred in balance	-	-
Interest on income	443	356
Remeasurements gains/ (losses)	(544)	619
Employer contributions	1,478	1,474
Employee contributions	379	348
Benefits paid	(393)	(408)
At 31 August 2020	<u>25,169</u>	<u>23,806</u>
Actual return on assets:	<u>(101)</u>	<u>975</u>
History of asset values, present value of liabilities and surplus/ deficit:		
Fair value of assets	25,169	23,806
Present value of liabilities	(43,460)	(40,458)
Deficit	<u>(18,291)</u>	<u>(16,652)</u>
History of experience gains and losses:		
Experience gains and losses on assets		
Amount	(544)	619
Percentage of assets	(2.2%)	2.6%

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

28 Pension and Similar Obligations (continued)

Nottinghamshire County Council Pension Fund (NCCPF)

Principal Actuarial Assumptions (%)	Kingston Park Academy		Serlby Park Academy		Total	
	2020	2019	2020	2019	2020	2019
Rate of increase in salaries	3.3	3.7	3.3	3.7	3.3	3.7
Rate of increase for pensions in payment/inflation	2.3	2.2	2.3	2.2	2.3	2.2
Discount rate for scheme liabilities	1.6	1.9	1.6	1.9	1.6	1.9
Inflation assumption (CPI)	2.3	2.2	2.3	2.2	2.3	2.2

Commutation

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement

	2020	2019	2020	2019	2020	2019
Retiring today:						
Males	21.8	21.7	21.8	21.7	21.8	21.7
Females	24.4	24.4	24.4	24.4	24.4	24.4
Retiring in 20 years:						
Males	23.2	23.3	23.2	23.3	23.2	23.3
Females	25.9	26.2	25.9	26.2	25.9	26.2

Asset split (%):	2020	2019	2020	2019	2020	2019
Equities	60.0	62.0	60.0	62.0	60.0	62.0
Property	13.0	13.0	13.0	13.0	13.0	13.0
Government bonds	4.0	3.0	4.0	3.0	4.0	3.0
Corporate bonds	9.0	9.0	9.0	9.0	9.0	9.0
Other	10.0	10.0	10.0	10.0	10.0	10.0
Cash	4.0	3.0	4.0	3.0	4.0	3.0
Total market value of assets	100.0	100.0	100.0	100.0	100.0	100.0

	2020	2019	2020	2019	2020	2019
Fair Value of fund assets	989	1,084	4,324	4,030	5,313	5,114
Present value of the defined benefit obligation	(2,441)	(2,272)	(9,940)	(8,447)	(12,381)	(10,719)
Net defined benefit pension liability	(1,452)	(1,188)	(5,616)	(4,417)	(7,068)	(5,605)

Total Expenditure Recognised in the Statement of Financial Activities

	2020	2019	2020	2019	2020	2019
Current service cost (net of employee contributions)	88	79	351	291	439	370
Past service cost	-	20	-	85	-	105

Financing cost

Interest on net defined benefit liability/(asset)	22	24	81	88	103	112
Pension expense	110	123	432	464	542	587

Analysis of Pension Finance Income

Expected return on pension scheme assets	21	27	75	101	96	128
Interest on pension liabilities	(43)	(51)	(156)	(189)	(199)	(240)
Pension finance costs	(22)	(24)	(81)	(88)	(103)	(112)

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

28 Pension and Similar Obligations (continued)**Net movement on assets and liabilities**

B/fwd balance 1 September 2019	(1,188)	(909)	(4,417)	(3,329)	(5,605)	(4,238)
Transferred balance	-	-	-	-	-	-
Employer contribution	39	40	159	144	198	184
Current service cost	(88)	(79)	(351)	(291)	(439)	(370)
Past service cost	-	(20)	-	(85)	-	(105)
Interest expense	(43)	(51)	(156)	(189)	(199)	(240)
Interest income on assets	21	27	75	101	96	128
Settlements and curtailments	-	-	-	-	-	-
Actuarial gains/(losses)	(193)	(196)	(926)	(768)	(1,119)	(964)
Deficit at 31 August 2020	(1,452)	(1,188)	(5,616)	(4,417)	(7,068)	(5,605)

	Kingston Park Academy		Serlby Park Academy		Total	
	2020	2019	2020	2019	2020	2019
Movement in the present value of defined benefit obligations:						
B/fwd balance 1 September 2019	2,272	1,907	8,447	7,201	10,719	9,108
Transferred balance	-	-	-	-	-	-
Current service cost	88	79	351	291	439	370
Past service cost	-	20	-	85	-	105
Interest expense	43	51	156	189	199	240
Employee contributions	12	13	47	45	59	58
Actuarial Gains / (losses)	40	216	1,056	848	1,096	1,064
Benefits paid	(14)	(14)	(117)	(212)	(131)	(226)
Losses on curtailments	-	-	-	-	-	-
Past service cost	-	-	-	-	-	-
At 31 August 2020	2,441	2,272	9,940	8,447	12,381	10,719

	Kingston Park Academy		Serlby Park Academy		Total	
	2020	2019	2020	2019	2020	2019
Movement in the fair value of fund assets:						
B/fwd balance 1 September 2019	1,084	998	4,030	3,872	5,114	4,870
Transferred balance	-	-	-	-	-	-
Interest on income	21	27	75	101	96	128
Remeasurement Gains / (Losses)	(153)	20	130	80	(23)	100
Employer contributions	39	40	159	144	198	184
Employee contributions	12	13	47	45	59	58
Benefits paid	(14)	(14)	(117)	(212)	(131)	(226)
At 31 August 2020	989	1,084	4,324	4,030	5,313	5,114

Actual return on assets:	(132)	47	205	181	73	228
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History of asset values, present value of liabilities and surplus/ deficit:

Fair value of assets	989	1,084	4,324	4,030	5,313	5,114
Present value of liabilities	(2,441)	(2,272)	(9,940)	(8,447)	(12,381)	(10,719)
Deficit	(1,452)	(1,188)	(5,616)	(4,417)	(7,068)	(5,605)

History of experience gains and losses:

Experience gains and losses on assets						
Amount	(153)	20	130	80	(23)	100
Percentage of assets	(15.5%)	1.8%	3.0%	2.0%	(0.4%)	2.0%

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

28 Pension and Similar Obligations (continued)

North Yorkshire County Council Pension Fund (NYCCPF)

The Grove Academy transferred out of the Trust at 31 March 2020

Principal Actuarial Assumptions (%)	The Grove Academy	
	2020	2019
Rate of increase in salaries	-	3.3
Rate of increase for pensions in payment/inflation	-	2.0
Discount rate for scheme liabilities	-	1.9
Inflation assumption (CPI)	-	2.0

Commutation

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020	2019
Retiring today:		
Males	-	21.9
Females	-	25.1

Retiring in 20 years:		
Males	-	23.6
Females	-	26.9

Asset split (%):	2020	2019
Equities	-	57.9
Property	-	7.6
Government bonds	-	19.4
Corporate bonds	-	-
Other	-	10.5
Cash	-	4.6
Total market value of assets	<u>-</u>	<u>100.0</u>

Fair Value of fund assets	-	238
Present value of the defined benefit obligation	-	(485)
Net defined benefit pension liability	<u>-</u>	<u>(247)</u>

Total Expenditure Recognised in the Statement of Financial Activities

	2020	2019
Current service cost (net of employee contributions)	22	38
Past service cost	-	13
Financing cost		
Interest on net defined benefit liability/(asset)	2	3
Losses (gains) on curtailments	-	-
Pension expense	<u>24</u>	<u>54</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

28 Pension and Similar Obligations (continued)

	The Grove Academy	
	2020	2019
Net movement on assets and liabilities		
B/fwd balance 1 September 2019	(247)	(137)
Transferred balance	73	-
Employer contribution	12	24
Current service cost	(22)	(38)
Past service cost	-	(13)
Interest expense	(5)	(9)
Interest income on assets	3	6
Actuarial gains/(losses)	186	(80)
Deficit at 31 August 2020	-	(247)
Movement in the present value of defined benefit obligations:		
B/fwd balance 1 September 2019	485	333
Transferred balance	(330)	-
Current service cost	22	38
Interest expense	5	9
Employee contributions	4	7
Actuarial (gain)/ loss	(186)	86
Benefits paid	-	(1)
Past service cost	-	13
At 31 August 2020	-	485
Movement in the fair value of fund assets:		
B/fwd balance 1 September 2018	238	196
Transferred balance	(257)	-
Interest income	3	6
Remeasurement gains/ (losses)	-	6
Employer contributions	12	24
Employee contributions	4	7
Benefits paid	-	(1)
At 31 August 2020	-	238
Actual return on assets:	3	12
History of asset values, present value of liabilities and surplus/ deficit:		
Fair value of assets	-	238
Present value of liabilities	-	(485)
Deficit	-	(247)
History of experience gains and losses:		
Experience gains and losses on assets		
Amount	0	6
Percentage of assets	-	2.5%

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

28 Pension and Similar Obligations (continued)

Teeside Pension Fund

	Ingleby Manor Free School	
Principal Actuarial Assumptions (%)	2020	2019
Rate of increase in salaries	3.2	3.0
Rate of increase for pensions in payment/inflation	2.2	2.0
Discount rate for scheme liabilities	1.7	1.9
Inflation assumption (CPI)	2.2	2.0

Commutation

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2020	2019
Retiring today:		
Males	21.8	21.9
Females	23.5	23.8
Retiring in 20 years:		
Males	23.2	23.6
Females	25.3	25.7

Asset split (%):	2020	2019
Equities	76.0	76.4
Property	8.0	8.4
Government bonds	-	-
Corporate bonds	-	-
Other	4.4	2.5
Cash	11.6	12.7
Total market value of assets	<u>100.0</u>	<u>100.0</u>

	2020	2019
Fair Value of fund assets	565	424
Present value of the defined benefit obligation	<u>(1,278)</u>	<u>(794)</u>
Net defined benefit pension liability	<u>(713)</u>	<u>(370)</u>

**Total Expenditure Recognised in the
Statement of Financial Activities**

	2020	2019
Operating cost		
Current service cost (net of employee contributions)	245	184
Past service cost	-	42
Financing cost		
Interest on net defined benefit liability/(asset)	6	2
Pension expense	<u>251</u>	<u>228</u>

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

28 Pension and Similar Obligations (continued)

	Ingleby Manor Free School	
	2020	2019
Net movement on assets and liabilities		
B/fwd balance 1 September 2019	(370)	(115)
Transferred balance	-	-
Employer contribution	106	99
Current service cost	(245)	(184)
Past service cost	-	(42)
Interest expense	(16)	(12)
Interest income on assets	10	10
Actuarial gains/(losses)	-	-
Actuarial (losses) / gains	(198)	(126)
Deficit at 31 August 2020	(713)	(370)
Movement in the present value of defined benefit obligations:		
B/fwd balance 1 September 2019	794	410
Current service cost	245	184
Interest expense	16	12
Employee contributions	36	35
Actuarial (gain)/ loss	176	130
Benefits paid	-	-
Past service cost	-	42
Net benefits paid out	11	(19)
At 31 August 2020	1,278	794
Movement in the fair value of fund assets:		
B/fwd balance 1 September 2019	424	295
Interest income on assets	10	10
Remeasurement gains/ (losses)	(22)	4
Employer contributions	106	99
Employee contributions	36	35
Net benefits paid out	11	(19)
At 31 August 2020	565	424
Actual return on assets:	(12)	14
History of asset values, present value of liabilities and surplus/ deficit:		
Fair value of assets	565	424
Present value of liabilities	(1,278)	(794)
Surplus/ (deficit)	(713)	(370)
History of experience gains and losses:		
Experience gains and losses on assets		
Amount	(22)	4
Percentage of assets	(3.9%)	0.9%

NOTES TO THE FINANCIAL STATEMENTS
For the year ended 31 August 2020

29 Related Party Transactions

Owing to the nature of the organisation's operations and the composition of the Board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which someone may have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the organisations financial regulations and normal procurement procedures.

Paul Tarn was a Trustee / Director of the following companies:

Delta Academies Trust	Delta Academies Charitable Trust	The Education Exchange
Trustee	Trustee	Director
from 29/02/2016	from 10/06/2016	from 09/06/2020

DACT is a charitable organisation that fund raises and offers grants to students at the Delta Academies Trust group of academies in the pursuit of excellence. There have been limited transactions between Delta Academies Trust and DACT during the year as grants are paid directly to the applicants. Transactions totalling £500 were paid from DACT to Delta Academies Trust during the year for the period where there were common Trustees (2019: £1,150) and no transactions were made from Delta Academies Trust to DACT (2019: £50).

No other related party transactions took place in the year other than Trustees' remuneration and expenses already disclosed in note 9.

30 Subsidiary Undertakings

Delta Academies Trust has two subsidiaries, Delta Academies Services Limited and The Education Exchange Limited.

The accounts of the subsidiaries, when taken together, do not justify consolidation. Delta Academies Services Limited is not deemed to be material to the organisation as a whole and The Education Exchange Limited is dormant. The materiality of the trading company will be reviewed on an annual basis, thus ensuring that the financial statements continue to be prepared using best accounting practice.

Delta Academies Trust owns 100% of the issued ordinary share capital of Delta Academies Services Limited, a company incorporated in England and Wales. The subsidiary is engaged in the supply of services to education. Its financial year ends on 31 August 2020.

The trading results of Delta Academies Services Limited for the year to 31 August were as follows:

	2020	2019
	£	£
Turnover	2,228	8,666
Trading (Loss) / Profit before tax	(5,212)	4,452
Reserves	<u>757</u>	<u>5,897</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2020

30 Subsidiary Undertakings (continued)

Gift aid amounting to £nil (2019: £4,451) was distributed to Delta Academies Trust by Delta Academies Services Limited and is shown in the notes to the financial statements. The net assets of the subsidiary are £757 (2019: £5,897).

Administration services provided by Delta Academies Trust to Delta Academies Services Limited (100% subsidiary) during the year totalled £nil, (2019: £2,546). At the year end amounts owed by Delta Academies Services Limited to Delta Academies Trust were £3,840 (2019: £4,451).

Delta Academies Trust also owns 100% of the issued ordinary share capital of The Education Exchange Limited, a company incorporated in England and Wales in June 2020. The subsidiary is dormant.

The materiality of this company will be reviewed on an annual basis, thus ensuring that the financial statements continue to be prepared using best accounting practice.

31 Transfers out

As at 1st April 2020 all activities and operations of The Grove Academy transferred from Delta Academies Trust to Wellspring Academy Trust. All assets and liabilities transferred to Wellspring Academy Trust at their net realisable value at the date of transfer. Net realisable value is considered to represent their fair value.

The following tables set out the fair values of the identifiable assets and liabilities at the year end:

The Grove Academy (1 April 2020)

	Transfer out - academies leaving the Trust £000
Tangible fixed assets	
Leasehold land and buildings	548
Furniture and equipment	28
Computer equipment	4
Current Assets	
Cash at Bank and in hand	400
Pensions	
Pensions - pension scheme liabilities	(73)
Net assets / (liabilities)	907

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 August 2020

32 Teaching school trading account

	2020	2020	2019	2019
	£'000	Total £'000	£'000	Total £'000
Income				
Funding for Educational Operations				
Other DfE/ ESFA income	52		84	
		52		84
Other Trading Activities				
Other income	8		2	
		8		2
Total Income		60		86
Expenditure				
Direct costs				
Teaching staff costs	92		55	
Total direct costs		92		55
Support costs				
Support staff costs	25		21	
Professional services	1		2	
Marketing	6		-	
Licences and subscriptions	-		2	
Travel and subsistence	1		2	
Total other costs		33		27
Total Expenditure		125		82
Surplus from all sources		(65)		4
Teaching school balances at 1 September 2019		8		4
Teaching school balances at 31 August 2020		(57)		8

33 Post balance sheet events

On 1st September 2020 all activities and operations of Ryecroft Primary Academy transferred from Northern Education Trust to Delta Academies Trust. All assets and liabilities transferred from Northern Education Trust at their net realisable value at the date of transfer. Net realisable value is considered to represent their fair value. On 1st December 2020 Goldthorpe Primary School converted to an academy. All assets and liabilities transferred from Barnsley Metropolitan Borough Council to Delta Academies Trust at their net realisable value at the date of transfer. Net realisable value is considered to represent their fair value.

On 20 November 2020, the High Court handed down a further judgment on the Guaranteed Minimum Pension (GMP) equalisation case in relation to the Lloyds banking group pension schemes. This follows from the original judgment in October 2018 which confirmed that schemes need to equalise pensions for the effect of unequal GMPs between males and females. This latest judgment confirms that Defined Benefit (DB) schemes which provide GMPs need to revisit and where necessary top up historical Cash Equivalent Transfer Values that were calculated based on unequalised benefits. For entities with a balance sheet date prior to 20 November 2020 signing accounts after that date, the judgment is a non-adjusting post balance sheet event in accordance with IAS 10. Given the historically low levels of transfers by members from the LGPS in general, we consider it likely that any further adjustment resulting from this latest judgment would not be material for the Trust.